

Position	Additional Joint Director
Number of positions	01
Nature of Employment	Regular
Location	Islamabad - Head Office
Duties and Responsibilities	• Identify and develop key policy areas, especially those relating to fintech based business models for Non-Banking Finance Companies (NBFC) (Lending /Asset Management/Investment Advisory), individually or as part of the policy team • Research, assembling, interpret and analyze data and information to inform policy • Effective engagement and consultation with internal and external stakeholders for policy and regulation making • Report writing and articulating the regulations • Provide support on day-to-day operational work e.g. processing financial product approvals, reviewing and processing regulatory relief applications etc.
Qualification	Masters/ Bachelor's degree (16 years of education) in Business Administration, Finance, Accounting, Financial Technologies or any other related disciplines from HEC recognized reputable University/Institute or Professional qualification (CA, ACCA, ACMA) Additional qualification of CFA or FRM will be given preference
Experience	• Minimum Eight (08) years of post-qualification experience. • 3-5 years' experience of NBFC sector/financial sector is preferred. • Preference will be given to those with certifications and practical expertise in cybersecurity, data science, and fintech • In case of qualified chartered accountant, Articleship will be considered as part of requisite experience.
Age	• Maximum 45 years on the last date of submission of application
Functional/Technical Skills	• Candidate to have qualification /experience and understanding of Financial Technologies based business solutions, systems, procedures in order to meet the demand and need for introducing regulatory policy measures as well as develop understanding of innovative fintech based business models. • Understanding/Knowledge of regulatory environment pertaining to (securities industry/fintech business/sandbox environment) would be considered an asset. • Strong analytical and research skills • Strong report writing skills
Soft Skills	• Strong communication skills and interpersonal skills • Decision-making and Analytical problem solving • Adaptability and planning