



**Adjudication Division** 

**Adjudication Department** 

## **Before**

## Amir M. Khan Afridi, Director/HOD (Adjudication-I)

## In the matter of Show Cause Notice issued to Sitara Chemical Industries Limited

Date of Hearing

April 27, 2022

## **Order-Redacted Version**

Order dated June 15, 2022 was passed by Director/Head of Department (Adjudication-I) in the matter of Sitara Chemical Industries Limited. Relevant details are given as hereunder:

	Nature	Details
1.	Date of Action	Show cause notice dated April 11, 2022
2.	Name of Company	Sitara Chemical Industries Limited
3.	Name of Individual*	The proceedings were initiated against the Company.
4.	Nature of Offence	Under Section 218 of Companies Act, 2017 read with Section 219 and Section 479 thereof.
5.	Action Taken	Key findings were reported in following manner:
		I have gone through the facts of the case, considered the written and verbal submissions of the Respondent and its Representative in light of the relevant provisions of the law and the record placed before me and observed that delay in deposit of contributions to the Employees Provident Fund has been occurred and same has been acknowledged by the Respondent, therefore, the Respondent has contravened the provisions of subsection (3) of Section 218 of the Act which attract applicability of the penal provision contained in Section 219 of the Act read with Section 479 thereof. However, keeping in view the fact that the delay is nominal, therefore, the proceeding initiated through the SCN are being concluded without any monetary penalty. Nonetheless, the Respondent Company is hereby warned to ensure compliance with all the regulatory requirements including that of Section 218 of the Act in letter and spirit, in future. Nothing in this Order may be deemed to prejudice the operation of any provision of the Act providing for imposition of penalties in respect of any default, omission, violation of the Act.
6.	Penalty Imposed	Nil
7.	Current Status of Order	No appeal has been filed by the respondents.