

APPROVED PANEL OF MEDIATORS OR CONCILIATORS

Sr. No.	Approved Panel Number	Name of Mediator/ Conciliator	Father/Husband Name of Mediator/ Conciliator	NIC No. of Mediator/ Conciliator	Date of Empanelment as Mediator/ Conciliator	Date of renewal of Empanelment as Mediator/ Conciliator	Qualification	Post Qualification Experience	Date of Temporary Removal of Name from the Panel as Mediators/ Conciliators	Date of Permanent Removal of Name from the Panel as Mediators/ Conciliators
1	001	Ms. Mehr Saleem	M. M Saleem Khan	35201-1502186-6	24.04.2018	24.04.2021	LLM	A) Academic Qualification: i) Program on Negotiation in Harvard Law School Cambridge, MA: a) Negotiation and Dispute Resolution Diploma in December 2011 b) Mediation and Conflict Management Course in May 2012 ii) Honorable Society of Lincoln's Inn and Inns of Court School of Law, City University, London" a) Bar Vocational Course - June 2004 iii) University of London : a) LL. B. (Hons.) in June 2003 B) Professional Experience: i) Thirteen years of extensive experience in representing major corporates on all aspects of general corporate law and complex, corporate, commercial and financial matters crossing several jurisdictional boundaries. Areas of expertise include commercial contracts, foreign investment, joint ventures, corporate governance, capital markets and securities, telecommunications, energy and water, insurance, and negotiation and mediation. ii) Partner Saleem, Alam & Co. Lawyers & consultants, Lahore (January 2013 to date). iii) Partner, Hassan & Hassan Advocates (November 2004 to June 2010). iv) Advocate High Courts of Pakistan. v) Member of the Honorable Society of Lincoln's Inn and Barrister-at-Law. vi) Member of the Punjab Bar Council. vii) Member of the Lahore High Court Bar Association.	N.A.	N.A.

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								viii) Lead Fellow in Transboundary Water Resources (Future Water Leader). ix) Recommended by the Asia Pacific Legal 500 and Chambers Asia Pacific for expertise in corporate, commercial and regulatory matters. <u>Detailed CV is attached at link mentioned below:</u>		
2	002	Sardar Ejaz Ishaq Khan	Sardar Muhammad Ishaq Khan	37405-2404160-5	24.04.2018	24.04.2021	LLM	A) Academic Qualification: i) Barrister-at-Law: Called to the Bar of England and Wales by the Hon'ble Society of Lincoln's Inn in 1993. ii) B.A. (Hons) - Jurisprudence from Keble College, University of Oxford from 1989-1991. iii) B.A (Economics & Political Science) from University of Punjab from 1986-1988. B) PROFESSIONAL DEVELOPMENT i) Advocate Supreme Court. ii) Certificate Course- CEDR Accredited Mediator in 2013. iii) Diploma- 21st Century Telecommunications, Informa Academy, UK in 2011. iv) Certificate Course- Advance Financial Modeling for Project Finance (IP3) in 2008. v) Certificate Course- Negotiation Skills, LUMS in 2004 vi) Certificate Course- Finance for Non-Financial Managers, LUMS in 2003 C) Professional Experience:	N.A.	N.A.

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								i) He has a diversified range of legal experience primarily in the infrastructure sectors for public and private sector clients. He has national and international work experience of 20 years in transactional, drafting and consulting assignments in project finance, public private partnerships in infrastructure development and regulation in power, telecommunications and roads sectors. ii) He is a senior partner at AQLAAL Advocates; the profile of firm practice includes consulting, transactional and contentious work for the public sector, private sector and international development agencies in the practice areas of public private partnerships, power sector, telecommunications sector, corporate and commercial work. <u>Detailed CV is attached at link mentioned below:</u>		
3	003	Muhammad Jawwad Shekha	Abdul Karim Shekha	42201-0386532-7	24.04.2018	24.04.2021	CA.	A) <u>Academic Qualification</u> i) Bachelors in Commerce (B.Com) from University of Karachi in 1995. B) <u>Professional Qualification</u> i) Fellow member of the Institute of Chartered Accountants of Pakistan (ICAP) qualified in the year, 1998. C) <u>PROFESSIONAL DEVELOPMENT</u> i) Formed Moore Stephens Shekha & Mufti, Chartered Accountants, in the year 2003 ii) Nine (9) years' work experience with a -Big Four Accounting firm	N.A.	N.A.

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								iii) Certified Director from Pakistan Institute of Corporate Governance (PICG) iv) Strong background of Auditing, Financial Reporting, Financial Management, Corporate Laws and Taxation v) Author of Books on Corporate Governance like development of a guide on Governance in family owned business published by the Centre for International Private Enterprise (CIPE), being promoted through training workshops in Pakistan. vi) Publication of comparative study on South Asian Corporate Governance Codes, published by Institute of Chartered Accountants of Pakistan and followed by case studies on four prominent business families in Pakistan published and promoted by CIPE. vii) Faculty at Directors Training Program of PICG viii) Conducted training sessions for Non Profit Entities and Family Owned Businesses funded by European Union and United Nations (UNO's). ix) Work as lead consultants on Financial Management for the development of Financial Management Standards and Corporate Laws. <u>Detailed CV is attached at link mentioned below:</u>		
4	004	Farrukh Viqaruddin Junaidy	Muhammad Viqaruddin Junaidy	42301-7518478-7	24.04.2018	24.04.2021	CA.	A) Academic Qualification i) Bachelors in Commerce (B.Com) from University of Karachi in 1995. B) Professional Qualification i) Fellow member of the Institute of Chartered Accountants of Pakistan (ICAP) qualified in the year, 1998.	N.A.	N.A.

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								C) PROFESSIONAL DEVELOPMENT i) 6 years as served as Partner with KPMG. ii) Served as Vice President and Council Member of the ICAP having diversified experience with strong background in Financial and Business Management, Strategic Planning, Budget Administration and procedural development, Tax Planning and Compliance. iii) Developing and implementation of management reporting standards recognition of Central Board of Revenue (Government of Pakistan). iv) Possessive a vast experience for not only identified business risks but also developing and implementing safeguard against such risks. v) An associate to the task force on Sales Tax constituted by the Government of Pakistan in the year 1999 and conducting tax reforms study for the Government of Pakistan. vi) Extensively involved in number of IPOs through public offering for the Government of Pakistan. vii) Involved in conducting share valuation study of SNGPL. viii) Represent on behalf of Kuwaiti Investors bidding for acquisition of majority share and management of Pakistan State Oil. ix) Provide tax advisory services for Emirates Bank and Societe' General Bank and actively involved in the merger of ANZ Grindlay Bank with Standard Chartered Bank. x) Group Chief Financial Officer of large conglomerate consisting of business in sugar sector, cement sector, textile sector and financial sector. xi) A qualified Mediator attaining successfully completed the Mediator's Skills training Programme of Centre for Effective Dispute Resolution (CEDR), London and International		

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								Finance Corporation (IFC) duly recognized him as CEDR Accredited Mediator. xii) A Registered Mediator of National Centre for Dispute Resolution (NCDR). xiii) He has to his credit some successful mediation both under the aegis of Karachi Centre for dispute Resolution. xiv) Nominee director of SECP and NCCP for KSE. <u>Detailed CV is attached at link mentioned below:</u>		
5	005	Saba Saeed	Muhammad Saeed Ashraf	35202-7651299-0	04.05.2018	04.05.2021	LLM	A) Professional Qualification i) LLM from Punjab University, Lahore qualified in 2015. ii) Applied for License of Supreme Court of Pakistan iii) Advocate High Court since 19 July 2005. B) Academic Qualification i) LLB from Punjab University, Punjab Law College, Lahore in 2002. ii) Post Graduate Diploma in Taxation Laws qualified in 2009-2010. C) Professional Experience i) Running as an independent law chamber with the name of Solicitors & Co. ii) 14 years of experience of practice of High Courts, Banking Courts, Labor Courts, Session Courts and Anti-Corruption Courts. iii) Specialized in Banking, Civil, Labor and Service to the corporate and taxation laws. iv) Presently	N.A.	N.A.

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								working as Panel Lawyer of various Private as well as Government Departments including:- a) Federal Board of Revenue. b) Pakistan Agricultural and Storage Corporation. c) State Life Insurance Corporation of Pakistan. d) National Highway Authority. e) Pakistan Housing Foundation. f) Oil and Gas Development Company Limited. <u>Detailed CV is attached at link mentioned below:</u>		
6.	006	Muhammad Aslam Khan	Gulzar Khan	35202-2546693-7	08.05.2018	08.05.2021	CA	A) Professional Qualification i) Fellow Member of Institute of Chartered Accountants of Pakistan (ICAP) qualified in 1998. B) Academic Qualification i) Bachelor of Commerce (B.Com) from University of Punjab. C) Professional Development i) Chairman of Alternate Dispute Resolution Committee of FBR. ii) Visiting Professor for Directorate of Training Income Tax. iii) Visiting Professor to Directorate General Income Tax Audit for Water and Power Development Authorities in tax matters.	N.A.	N.A.

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								iv) Federation of Chamber & Commerce and Industries in the matter of sick units. v) Quality assurance and law partner in M/s. Mansoor Aslam Siraj Saleem Shahid, Chartered Accountants. vi) Statutory Auditor of public, private limited companies which involved in conducting business of Textile, Sugar Industries, Leasing And Modaraba Companies, Rice Industries, Ghee Mills, Chemical Industries, Petroleum Industries, Trust & Charitable, Institutions, Pharmaceuticals, DISCOs & GENCOs. vii) Assistance to clients on secretarial matters, dealing with the SECP, handling of right and bonus issues, public floatation of Commercial Banks. Detailed CV is attached at link mentioned below:		
7.	007	Pervez Ismail	Ismail Abdul Karim	42301-9285004-5	08.05.2018	08.05.2021	CA	A) Professional Qualification i) Chartered Accountant B) Academic Qualification i) Bachelor of Commerce (B.Com) University of Karachi, 1986 C) Professional Experience i) Fellow Member of Institute of Chartered Accountants of Pakistan (ICAP) qualified in the year 1998 ii) Associated Member of Pakistan Institute of Public Finance Accountants since 2004.	N.A.	N.A.

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								<u>D) Professional Development</u> i) Currently acting as independent director on the Board of Directors of Ittehad Chemicals Limited. ii) Member and Chairman of Audit Committee of Ittehad Chemicals Limited. iii) Group Chief Corporate Officer & Chief Finance Officer of Pirani Group of Companies since 2008 till date engaged in automobiles assembling, auto parts manufacturing and food grains trading business having turnover of Rs. 15 billion and having balance sheet size of Rs. 12 billion. iv) Group Chief Financial Officer of Al Ameen Group from 2004-2008 mainly engaged in various business sectors like textile and leather dyes, machinery indenting and agriculture farming business having turnover of Rs. 5 billion and balance sheets size equal to Rs. 8 billion. v) <u>Audit / Assurance, Corporate Secretarial and Consultancy:</u> i) Working with BDO Ebrahim & Co., Chartered Accountants being the fifth largest Audit Firm in the world from 1989 to 2004. vi) <u>Experience gained during the jobs:</u> a. Finance, Banking and Funds Management b. Taxation (Direct/Indirect)		

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								c. Accounts and related matters. vii) <u>Corporate Secretarial matters including:</u> a. Preparation of compliance manual on Code of Corporate Governance issued by SECP. b. Registrar services for preparation board resolution. c. Delisting of Companies from Stock Exchanges. d. Dealing with SECP and Stock Exchanges on specific client problems. e. Public floatation of shares/IPOs including preparation of Prospectus, relevant permission Stock Exchanges. f. Conducting, managing internal and external audits. <u>Detailed CV is attached at link mentioned below:</u>		
8.	008	Muhammad Tariq Bhatti	Ahmad Bakhsh	36102-7886738-9	05.07.2018	05.07.2021	LLB	A) <u>Qualification</u> - BA-LLB B) <u>Professional Qualification:</u> - BA-LLB - Best Prosecutor Award by President of Pakistan Mr. Mamnoon Hussain. C) <u>Professional Experience:</u>	N.A.	N.A.

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								1. Worked as Senior Prosecutor National Accountability Bureau (NAB) Rawalpindi, from January 18, 2013 to September 30, 2016. 2. Professional experience with NIRSP, and Punjab Rural Support Program (PRSP) 2005- 2008. 3. 10 years' experience in dealing civil, criminal, and banking cases as an advocate High Court. 4. 4 years' experience in dealing cases of Punjab Rural Support Program (PRSP) and National Rural Support Program (NRSP) in lower courts and high courts. 5. 4 years working experience as Union Council (UC) Chairman of Local Support Organization (LSO) under Punjab Rural Support Program (PRSP). 6. 4 years working experience with Rural Support Pakistan Network (RSPN) and Punjab Rural Support Program (PRSP) on the basis of microcredit in rural areas. Detailed CV is attached at link mentioned below:		
9	009	Syed Anwar Kashif	Syed Mumtaz Uddin	42201-6275227-3	04.09.2018	04.09.2021	B.Com and LLB	1) <u>Academic Qualification</u> i) Bachelor of Commerce (B.Com) University of Karachi. ii) Bachelor of Law (LLB) University of Karachi. 2) <u>Professional Qualification</u> i) Advocate of High Court. ii) Accredited Mediator from CEDR of UK. 3) <u>Professional Experience</u> a) As senior Partner in Saiduddin & Co since 1992 to date;	N.A.	N.A.

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								i) Handle all tax, corporate and financial management consultancy matters. ii) Attend Tax Authorities up to the level of FBR. iii) Attend all Appellate Forums including Honorable High Courts on behalf of clients in Revenue Matters. iv) Appearing before Alternate Dispute Resolution Committee of Federal Board of Revenue on behalf of clients. v) Appearing before Federal Tax Ombudsman. Assistance to Govt. in drafting of Statutes, Laws & Policies. b) As Mediator / ADR Consultant; i) Conducted 40 mediation sessions including Family, Commercial, Civil and Revenue Laws related matters of at Karachi Centre of Dispute Resolution (KCDR) and small & medium cases at District Court, Karachi including Mediation for own clients matters. ii) Conducted Trainings for District and Session Judges of Province of Sindh, Other Provinces, lawyers and Corporate Sector on Mediation as an ADR Mechanism at Sindh Judicial Academy and Federal Judicial Academy. iii) Conducted Trainings on ADR and Mediation as an ADR iv) Mechanism for Civil Judges iv) Conducted number of Trainings on ADR and Negotiation Skills for Federal Government Employees. v) Conducted Accreditation Course for Lawyers as Mediators c) Work for Mediation / ADR Legislation;		

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								i) Consultative work with IFC (World Bank Group) on legislation of Mediation Act in Pakistan and relevant amendment in Civil Procedure Code. ii) Part of Working Group for drafting of Sindh Mediation Act and amendment under section 89A as Sindh Amendment in Civil Procedure Court (CPC) 1908. iii) Part of Working Group for drafting of Sindh Mediation Act and amendment under section 89A as Punjab Amendment in Civil Procedure Court (CPC) 1908. 4) Achievement / Awards i) Honorable President of Pakistan General Pervez Musharraf awarded Token of Appreciation in bringing biggest donation in the history of Pakistan in the shape of medicine in 2000. ii) Lions International awarded Leader of the community in 2003. iii) Awarded as Hundred Fast Growing Pakistani Entrepreneurs (All World Entrepreneurs). iv) Awarded as 500 Fast Growing Entrepreneurs of Arabia (All World Entrepreneurs). 5) Membership i) International Bar Association (IBA) ii) Pakistan Mediators Association (PMA) iii) Member of CEDR Foundation U.K iv) High Court Bar Association v) Karachi Tax Bar Association vi) Junior Chamber International (JCI) (World Wide Federation of Young Leaders & Entrepreneur) 6) Certification		

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								i) Master Trainer CEDR U.K. ii) CEDR U.K. Accredited Mediator Since June 2007 iii) Certified International Trainer on Leadership & iv) Personal Development Certified Income Tax Practitioner 7) Trainings Conducted i) Workshop Conducted on Taxation for Pakistan Tax Bar, Karachi Tax Bar, Lahore Tax Bar, Muhammad Ali Jinnah University, Mehran University & for Various Corporate Clients. ii) Trainings have been conducted for Quickbiz, JCI Pakistan Academy Leadership & Management (PALM), Director of Training (DOT) and various Business School & Universities Detailed CV is attached at link mentioned below:		
10.	010	Muhammad Anwar	Chaudhry Nazir Hussain	61101-1977718-9	21.01.2019	21.01.2022	LLB, DAIBP	Qualification - Bachelor of Law (LLB) passed from University of the Punjab - B.Sc. Mech. Engineering from University of Engineering and Technology Lahore - Masters in Economics from University of the Punjab - Banking Diploma from The Institute of Bankers, Pakistan Areas of Expertise - Administration of compliance with statutory and regulatory requirements. - Litigation cases Management	N.A.	N.A.

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								- Dispute Resolution and Settlement - Restructuring, merger and acquisition - Business appraisal and evaluation. - Handling senior level corporate matters - Corporate Financing - Investment Planning and assessment - Developing Strategies and Action Plans execution - Completion of Regulatory formalities Experience - Since March 2012 - Chief Executive, Rehabilitation and Settlement Services (pvt.) Limited. - Corporate Working as consultant/ adviser on corporate and legal matters. - From 1986 to 2012 worked at various managerial positions including company secretary in Saudi Pak Industrial and Agricultural Investment Company Limited and also worked as Chief Executive for around one year. <u>Detailed CV is attached at link mentioned below:</u>		
11.	011	Jawad Akbar Sarwana	S. Ahmed Sarwana	42301-1112971-1	25.02.2019	25.02.2022	LLB (Hons.)	Qualification - B.A. - Double Major in Economics and Political Science, Southwestern University at Georgetown, TX, U.S.A - LLB (Hons.)- Buckingham University, UK Bar Admissions: He stands admitted on various Bars namely: - Supreme Court of Pakistan,	N.A.	N.A.

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								- High Court of Sindh, - Sind Bar Council. Professional Experience - Advocate Supreme Court of Pakistan (since 2012) - Advocate High Court (since 2001) - Accredited Mediator, CEDR, UK (since 2007) - Accredited Investor State Mediator, CEDR, UK (since 2017) - More than 22 years of professional experience in handling contentious and non-contentious matters, including, inter alia, advising foreign clients on investment transactions, acquisition, competition, corporate and commercial matters in Pakistan; conducting litigation cases; handling enforcement of New York Convention Arbitration Awards; prosecuting banking cases on behalf of several banking companies in Pakistan, etc. - More than a decade of experience of acting as Mediator and Mediator-Advocate in Domestic and International Mediations and Negotiations as well as conducting International ADR Trainings across the world. Detailed CV is attached at link mentioned below:		
12.	012	Nausheen Ahmad	Rafiq Ahmad Safi Munshey	42301-7335041-8	05.07.2019	05.07.2022	LLB, LLM	Education / Professional Qualifications: 1982-- King's College, London: LLB 1983 Member of Gray's Inn, London: Barrister at Law 1985 -- University of London (External) LLM: Specialisation in Corporate Laws/Maritime Law. 1986 - Enrolled as an Advocate of the Sindh High Court.	N.A.	N.A.

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								2006 - Center for Effective Dispute Resolution, UK: Accredited Mediator and Master Trainer. 2016 - Certified Director, Institute of Business Administration (IBA), Karachi. <u>Experience:</u> She possesses work experience at various positions including General Counsel/ Company Secretary ICI, HBL; Director Mezan Bank, CDC, First Women Bank; Manager Legal Lever Brothers, Corporate Lawyer Pakistan Petroleum Limited; Advocate, Associate, Legal Assistant with legal firms Walker Martineau, Saleem Advocates, Surridge & Beecheno, Solicitors, Keogh & Co, Solicitors. She is faculty member PICG, IBA. She is also registered as Mediator & Master Trainer with IFC/ National Centre for Dispute Resolution and Pakistan Mediators Association, Karachi. <u>Memberships:</u> - Enrolled as Advocate, Sindh High Court. - Member of High Court Bar Association / Karachi Bar Association and Sindh Bar Council. - Member, International Bar Association. - Member, Shirkat Gab Women's Resource Center. - Member Women's Action Forum. - Member Human Rights Commission of Pakistan <u>Professional Qualifications:</u> 2016— Certified Director, from Institute of Business Administration (IBA), Karachi. 2006— Accredited Master Trainer, from Center for Effective Dispute Resolution, UK 2006— Accredited Mediator, from Center for Effective Dispute Resolution, UK		

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								1986— Advocate Sindh High Court – Enrolled as an Advocate of the Sindh High Court Detailed CV is attached at link mentioned below:		
13	013	Sarah Tarar	Attaullah Tarar	35202 2134805-4	27.08.2024	27.08.2027	LLB, LLM	<u>A) Academic Qualification:</u> i) University of London – Masters of Laws (LLM) (Commercial and Corporate Law) ii) University of London – Bachelor of Laws (LLB Hons) <u>B) Professional Qualifications:</u> i) Bill Eddy’s Master Class on Managing High Conflict Disputes [ADR ODR International (AOI), UK & European Institute of Conflict Resolution (EICR)] ii) International Commercial Arbitration Training (AOI, UK) iii) Online Dispute Resolution Training (AOI, UK) iv) Tasneem Virani’s Master Class on Emotional and Conversational Intelligence & Neuroscience as a Mediator (AOI, UK and Claris Coaching) v) Rahim Shamji’s Mediation Master Class on multi-party disputes, writing a settlement agreement, handling unconscious bias and cross-cultural negotiation (AOI, UK) vi) Civil/Commercial Mediation Training Course (AOI, UK) (CMC, UK and SIMI, Singapore accredited) vii) Executive Negotiation & Conflict Management Skills Course (AOI, UK and EICR) <u>C) Professional Experience</u> i) ADR ODR International, Pakistan – Chief Executive Officer ii) Office of the CAO, World Bank Group – Consultant Mediator	N.A.	N.A.

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								iii) Youth General Assembly (YGA) – Chairperson YGA ADR Forum iv) ADR ODR International, UK – Resident Representative, Pakistan Member International Faculty, Member Panel of Mediators v) Expertos Legales (law firm) – Partner vi) International Centre for Dispute Resolution Lahore – Director & Founder, Member Panel of Mediators vii) DDRS, UK – Digital Dispute Resolution Specialist viii) The ADR Initiative – Co-founder and Partner		
14	014	International Centre for Appropriate Dispute Resolution and Prevention (ICADRP)	-	-	06.07.2026	06.07.2029	Centre has members holding LLB	i) Centre is accredited by the Ministry of Law and Justice as Alternate Dispute Resolutions Center vide notification dated September 13 th , 2023.	N.A.	N.A.
15	015	Indus Mediation and Dispute Resolution Center (IMDRC)	-	-	06.07.2026	06.07.2029	Centre has members holding LLB and LLM	i) Centre is accredited by the Ministry of Law and Justice as Alternate Dispute Resolutions Center vide notification dated June 10 th , 2024.	N.A.	N.A.