GUIDE

FOR OBTAINING LICENCE BY

AN

ASSOCIATION
NOT FOR PROFIT

UNDER SECTION 42 OF THE
COMPANIES ORDINANCE, 1984

INCORPORATION
&

RENEWAL OF LICENCE

SECP
A not-for-profit association (more commonly called an NGO or NPO) may be registered as company under the provisions of the Companies Ordinance, 1984 (the ‘Ordinance’). In general terms, a not-for-profit association (company) applies its profits or income in promoting its charitable/useful objects and prohibits the payment of any profits, income, dividend or proceeds to its members.

Before its registration as a company with the Securities and Exchange Commission of Pakistan (the ‘Commission’), any such association is required to obtain licence under Section 42 of the Ordinance read with rule 6 of the Companies (General Provisions and Forms) Rules, 1985 (the ‘Rules’) and the relevant Circulars issued from time to time. The Commission issues licence for a period of five (5) years, renewable for further term(s) of five (5) years each. The procedure for obtaining licence, subsequent registration of such association as company limited by guarantee, and thereafter renewal of the licence when due, is provided in this guide.

This document is aimed at providing guidance and should at all times be read in light of the prevailing law. In case of any conflict between the law and this document, the law shall prevail.
STEP 1: AVAILABILITY OF NAME

The first step in setting up a not-for-profit association (company) is to seek availability of the proposed name for the company. The application for availability of name can be made online through eServices OR offline through physical filing to any one of the Company Registration Offices (CROs) of the Commission situated at Islamabad, Karachi, Quetta, Peshawar, Lahore, Multan, Faisalabad and Sukkur.

(For online mode of making an application, the fee is Rs.200/-. Information for using eServices is available at the web portal of the Commission at https://eservices.secp.gov.pk/eServices/)

For offline mode, an application is to be made to a Company Registration Office alongwith the original Bank challan of Rs.500/-, paid as application fee, in the authorized branches of MCB Bank Limited. The contact addresses of the CROs in various cities, are as under:

Company Registration Office, Islamabad
State Life Building, 7-Blue Area, Islamabad.  
Phone No: 051-9208740 Fax No: 051-9206893

Company Registration Office, Karachi
4th Floor, SLIC Building No.2, Wallace Road, Karachi.  
Phone No: 021-99213272 Fax No: 021-99213278

Company Registration Office, Lahore
3rd & 4th Floor, Associated House, 7-Egerton Road, Lahore  
Phone No: 042-99200273-4 Fax No: 042-99202044

Company Registration Office, Multan
63-A, 2nd Floor, Nawa-e-Waqt Building, Abdali Road, Multan.  
Phone No: 061-9200530/9200920 Fax No: 061-9200530

Company Registration Office, Faisalabad
2nd Floor, Faisalabad Chamber & Commerce Building,  
East Canal Road, Faisalabad.  
Phone No: 041-9230264 Fax No: 041-9230263

Company Registration Office, Peshawar
1st Floor, State Life Building, The Mall, Peshawar Cantt.  
Phone No: 091-9213275, Fax No: 091-9213686

Company Registration Office, Quetta
Aiwan-e-Mashriq, Plot # 4-A, Ground Floor,  
Opposite FC Headquarter, Hali Road, Model Town, Quetta.  
Phone No: 081-2844136 Fax No: 081-2827538

Company Registration Office, Sukkur
B-73, Hamdard Housing Society, Airport Road, Sukkur,  
Phone No: 071-5630517 Fax No: 071-5630517
STEP 2: APPLICATION FOR GRANT OF LICENCE

An application by the promoters of an association desirous of obtaining a licence under section 42, is submitted personally or through a duly authorized representative with the subject: “Application for Grant of Licence under section 42 to M/s '<Name of Association>' (Proposed)’, and addressed to:

The Commissioner (Company Law),
Securities and Exchange Commission of Pakistan,
63-Jinnah Avenue,
NIC Building, Blue Area,
Islamabad

The following information/documents are required to be submitted alongwith the application:

1. Original Bank challan of Rs.25,000/-, paid as application fee, in the authorized branches of MCB Bank Limited.

2. Copy of availability of name letter received from Company Registration Office, showing the proposed name is available. (Please refer to Step-1 above)

3. Printed copy of Memorandum and Articles of Association. Specimen of standard Memorandum and Articles of Association is provided at the end of this guide and also placed on the Commission’s website at: http://www.secp.gov.pk/CLD/cld_memo_article.asp

4. A list of promoters of the association with their occupations and addresses. [Format at Annex-I]

5. Attested photocopies of CNICs (Passport, in case of foreigner) of each of the promoter.

6. A statement the names of companies, associations and other institutions in which the promoters of the proposed association hold any office and presently the office held (position/designation) in each case. [Format at Annex-II]

7. A Declaration of Compliance on stamp paper attested by an oath commissioner by a person (advocate, entitled to appear before any High Court in Pakistan or the Supreme Court, a practicing Chartered Accountant or Cost and Management Accountant, or a person named in the articles as director of the proposed association) to the effect that he has scrutinized the application and the accompanying documents, and that he is satisfied that the same are drawn up in conformity with the provisions of the Ordinance and fulfill the conditions for the grant of licence laid therein and these rules. [Format at Annex-III]
8 An Undertaking on the stamp paper of appropriate value from each promoter to the effect that he has sufficient skills, expertise and resources for the attainment of object(s) of the proposed association and that he shall contribute a reasonable amount (e.g., Rs.200,000/-) as start up donation having regard to the circumstances of the case. The amount shall be used for the attainment of the object and shall not be refundable to the promoters, directly or indirectly through any means. [Format at Annex-IV]

9 An estimate of the future annual income and expenditure of the proposed company, specifying the sources of income and objects of expenditure. The statement should also reflect the aforesaid startup donation of the each subscriber. [Format at Annex-V]

10 A brief statement of the work already done (if any) and the work proposed to be done after incorporation as a company specifying salient features of the project(s) e.g., their location, size, cost, duration, quantum of useful impact, etc., to be undertaken in pursuance of object of the company. [Format at Annex-VI]

11 Power of Attorney (Authority Letter) on stamp paper of appropriate value made by all the promoters in favour of a person to present the application before the Commission on their behalf, and to make other amendments, additions, corrections etc., in the documents and also to collect licence. [Format at Annex-VII]

12 Resume of all promoters. [Format at Annex-VIII]

13 Affidavit on stamp paper of appropriate value duly attested by an Oath Commissioner made by all the promoters affirming that they are not associated with money laundering or terrorist financing activities, not defaulter of loans, etc. [Format at Annex-IX]

14 Affidavit on stamp paper of appropriate value duly attested by an Oath Commissioner affirming correctness of contents of the Application and its enclosures. [Format at Annex-X]

15 The application shall expressly state whether the association is already in existence or not.

16 In case the association is already in existence, the following additional information/documents shall also be furnished -

   A- If the existing entity is a society, trust, etc., (i.e., other than a company
registered with the Commission):

a. A copy each of the audited balance-sheet, income and expenditure account and the annual report on the working of the existing entity for the financial year immediately preceding the date of the application;

b. Attested copy of Certificate of Registration (if it has any legal status);

c. Copy of resolution regarding dissolution and taking over of the assets and liabilities of the existing entity by the proposed company within three months of its incorporation; [Format at Annex-XI]

d. Attested copy of List of members/ members of Board of Directors/ Governors/ Trustees of the existing entity;

e. Attested copy of Memorandum and Articles of Association, Charter, or Statute by which it was registered.

B– Or, if the existing entity is already registered as a company with the Commission:

a. A copy each of the audited balance-sheet, income and expenditure account and the annual report on the working of the existing entity for the financial year immediately preceding the date of the application; and

b. A copy of special resolution proposing to seek licence under section 42 of the Ordinance and amendments in its memorandum and articles of association to bring it in conformity with the licencing requirements.

The Commission on being satisfied, after such enquiry and obtaining such further information, as it may consider necessary, that it shall be in the public interest so to do, may grant the licence applied for, subject to such conditions as it may deem fit to impose.
STEP 3: INCORPORATION AS A COMPANY

After obtaining licence from the Commission, the Association, if it is not already a company registered with the Commission, must be incorporated under the provisions of the Ordinance with one of the Company Registration Offices (CROs) of the Commission, within a period of three (3) months from the date of the issuance of licence.

The procedure for the incorporation of Associations is provided in the Promoters Guide placed at the Commission's website at:

**RENEWAL OF LICENCE**

The licence is issued for a definite period of five (5) years, renewable for further term(s) of five (5) years each, on an application to be submitted by the association to the Commission, three months before the expiration of licence.

According to Commission’s relevant Circulars, all those associations which were issued licence under section 42 of the Companies Ordinance, 1984 and have already completed five (5) years from the date of issue of licence, are required to make an application for renewal of licence to the Commission.

The application shall be duly signed and made by a responsible officer of the association (a chief executive, director or company secretary) with the subject: “Application for Renewal of Licence under Section 42 to M/s. …………………………..”, and addressed to:

The Commissioner (Company Law),
Securities and Exchange Commission of Pakistan,
63-Jinnah Avenue,
NIC Building, Blue Area,
Islamabad

The following information/documents shall be submitted alongwith the application:

1. Original bank challan of Rs.25,000/-, paid as application fee as prescribed in Sixth Schedule of the Ordinance, in the authorized branches of MCB Bank Limited.
2. Resume of each of the existing chief executive and directors in case of any change in the list of promoters/directors as provided at the time of grant of licence/last renewal of licence.
3. Affidavit by chief executive and all directors affirming that they are not associated with money laundering or terrorist financing activities, not defaulter of loans, etc.
4. List of existing members with their occupations, residential addresses, contact numbers and copies of CNICs in case of any change in the list of members as stated in the last Form-B filed by the association with concerned registrar (Company Registration Office).
5. Details of the amounts of local and foreign donations and grants received during last five (5) years with details of the donors indicating their names, country of origin (in case of foreign donor) and complete address duly certified by the Chartered Accountants that funds/donations was/were received through banking channel and are in conformity with the books of account of the association.
6. Statement of the work done/projects undertaken by the association during the last three years.
7. Affidavit of the person who has signed the application affirming correctness of contents of the application and enclosures thereof.

The Commission on being satisfied about the past corporate behaviour of the company, after such enquiry and obtaining such further information, as it may consider necessary, that it shall be in the public interest so to do, may renew the licence for further period of five years, subject to such conditions as it may deem fit to impose.

DISCLAIMER

The aforesaid procedure has been provided with the intention to create an awareness of the relevant matters. However, the procedure does not tell everything and the opinions or legal interpretations referred therein are circumstantial and may vary under different situations. If the reader is in doubt or dealing with any specific condition, it is recommended to refer to the Companies Ordinance, 1984 and allied laws or consult an adviser for seeking professional legal advice.
IMPORTANT

- There must be at least 3 subscribers/members/promoters of the association and each of them must have sufficient skills, expertise and resources for attainment of object of the proposed company.

- Each subscriber/promoter shall contribute a reasonable amount (e.g. Rs.200,000/-) as start-up donation having regard to the circumstances of the case.

- The subscribers of the association shall continue to be the members of the Company unless allowed by the Commission on application to quit as members whereas a proposed new director in lieu thereof shall meet the same eligibility criteria as of the subscribers/promoters.

- Payment of remuneration by the company or its subsidiary entity to members of the company or to their family members is prohibited and such prohibition shall continue for five years after quitting of the member.

- All conditions of licence shall be mentioned in the Memorandum of Association of the company.

Please see clauses IV to IX of the specimen of Memorandum and Articles of Association provided at the end of this guide and also placed on the Commission’s website at: http://www.secp.gov.pk/CLD/cld_memo_article.asp
# LIST OF PROMOTERS

OF M/S (PROPOSED)

[Section 42 and rule 6(2)(b)]

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<thead>
<tr>
<th>Name of Promoter</th>
<th>Occupation</th>
<th>Address</th>
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Signatures: ________________________
Name: ________________________

[To be signed by the person presenting documents]

Name: ________________________

[To be signed by the person presenting documents]
### OFFICES HELD BY PROMOTERS OF

M/S __________________________ (PROPOSED)

IN OTHER COMPANIES, ASSOCIATIONS, AND INSTITUTIONS, ETC.

*Section 42 and rule 6(2)(d)*

<table>
<thead>
<tr>
<th>Name of Promoter</th>
<th>Office(s) presently Held [Position/Designation]</th>
<th>Name(s) of other companies/associations/institutions</th>
</tr>
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</tbody>
</table>

Signatures: __________________________
Name: __________________________

*[To be signed by the person presenting documents]*
ANNEX-III

DECLARATION OF COMPLIANCE
WITH THE REQUIREMENTS OF THE COMPANIES ORDINANCE, 1984
AND THE COMPANIES (GENERAL PROVISIONS AND FORMS) RULES, 1985

[Section 42 and rule 6(2)(c)]

I, __________________________ son/daughter/widow of __________________________ do
solemnly and sincerely declare:-

(i) that I [am an Advocate entitled to appear before a High Court / Supreme Court / a
Chartered Accountant / a Cost and Management Accountant practicing in Pakistan and am
engaged in the formation of the proposed association, namely,
_________________________________________ /
] am a person named in the Articles of
Association as a director/officer of the proposed association, namely,
_________________________________________; and

(ii) that I have scrutinized the application and the accompanying documents, and that I am
satisfied that the same are drawn up in conformity with the provisions of the Ordinance
and fulfill the conditions for the grant of licence laid therein and the Companies (General

Signature: …………………
Full Name (in Block Letters),
Designation, NIC Number,
and Full Address

Date: …………………
Place: …………………

Witness to the signature:
Signature: …………………
Full Name, Father’s/ Husband’s
Name (in Block Letters)
NIC Number, Occupation and Full Address

[To be made on stamp paper duly verified by an oath Commissioner]
UNDERTAKING

I, __________________________, Son of ____________________________,
resident of ____________________________, subscriber of M/s. ____________________________ (Proposed), do hereby undertake on oath that:

(i) I have sufficient skills, expertise and resources for the attainment of objects of M/s. ____________________________ (Proposed); and

(ii) I shall contribute an amount of Rs._______________/- as start up donation to M/s. ____________________________ (Proposed), and the said amount shall be deposited in the company’s account which shall be used for the attainment of the object(s) and shall not be refundable to the promoters, directly or indirectly through any means.

Signature: ……………………
Full Name (in Block Letters), Designation, NIC Number, and Full Address

Date: ……………………
Place: ……………………
Witness to the signature:

Signature: ……………………
Full Name, Father’s/ Husband’s Name (in Block Letters)
NIC Number, Occupation
Full Address

[To be made on stamp paper duly verified by Oath Commissioner]
ANNEX-V

Statement of Estimated Future Annual Income and Expenditure

of M/s.                                                                            (Proposed)

[Section 42 and rule 6(2)(f)]

(Amounts in Pak Rupees)

Note: Above referred Notes attached herewith give full details about each of the above estimates with year wise break-ups and where needed, alongwith sufficiently descriptive explanations.

<table>
<thead>
<tr>
<th>INCOME</th>
<th>Notes</th>
<th>Year 1</th>
<th>Year 2</th>
<th>Year 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donations and Grants - Local</td>
<td>1</td>
<td>0,000,000</td>
<td>0,000,000</td>
<td>0,000,000</td>
</tr>
<tr>
<td>Donations and Grants - Foreign</td>
<td>2</td>
<td>0,000,000</td>
<td>0,000,000</td>
<td>0,000,000</td>
</tr>
<tr>
<td>Member’s donations – Start-up</td>
<td></td>
<td>0,000,000</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Member’s donations – Other</td>
<td>3</td>
<td>0,000,000</td>
<td>0,000,000</td>
<td>0,000,000</td>
</tr>
<tr>
<td>Other sources, specify, if any</td>
<td>4</td>
<td>0,000,000</td>
<td>0,000,000</td>
<td>0,000,000</td>
</tr>
<tr>
<td>Previous year’s surplus B/F</td>
<td></td>
<td>0</td>
<td>0,000,000</td>
<td>0,000,000</td>
</tr>
<tr>
<td><strong>Total Income/Funds Available for the Year</strong></td>
<td></td>
<td><strong>0,000,000</strong></td>
<td><strong>0,000,000</strong></td>
<td><strong>0,000,000</strong></td>
</tr>
</tbody>
</table>

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<thead>
<tr>
<th>EXPENDITURE</th>
<th>Year 1</th>
<th>Year 2</th>
<th>Year 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registration and Legal fee</td>
<td>000,000</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Object related projects:</strong></td>
<td></td>
<td></td>
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<tr>
<td>Specify (name of) project 1</td>
<td>5</td>
<td>000,000</td>
<td>000,000</td>
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<tr>
<td>Specify (name of) project 2, if any</td>
<td>6</td>
<td>000,000</td>
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<tr>
<td>Specify (name of) project 3, if any, etc.</td>
<td>7</td>
<td>000,000</td>
<td>000,000</td>
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<tr>
<td>Administrative and operational expenditures</td>
<td>8</td>
<td>000,000</td>
<td>000,000</td>
</tr>
<tr>
<td><strong>Total Expenditure for the Year</strong></td>
<td></td>
<td><strong>0,000,000</strong></td>
<td><strong>0,000,000</strong></td>
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</table>

Income over Expenditures / Surplus, if any | 0,000,000 | 0,000,000 | 0,000,000 |

Signature ____________________________

Name ______________________________

[To be signed by the person presenting documents]
ANNEX-VI

BRIEF STATEMENT OF THE WORK ALREADY DONE BY THE ASSOCIATION OR PROPOSED TO BE DONE AFTER ITS BEING GRANTED THE LICENCE AND REGISTRATION UNDER SECTION 42 OF THE COMPANIES ORDINANCE, 1984

[Section 42 and rule 6(2)(g)]

M/s. __________________________________________ (Proposed)

WORK ALREADY DONE, IF ANY (salient features of work/projects done in past, if any):

1.
2.
3.

WORK PROPOSED TO BE DONE AFTER GRANT OF LICENCE (salient features of work/projects, location, operational mode, quantum and useful impact, etc.):

1.
2.
3.

Signature ____________________________

Name_______________________________

[To be signed by the person presenting documents]
# Power of Attorney / Authority Letter

We, the following persons, being promoters / subscribers of M/s. ___________________________ (proposed), do hereby appoint and authorize Mr. / Ms ____________________________ Son/Daughter/Wife of _______________________________ resident of _____________________________ whose signatures appear below, to present us before the Securities and Exchange Commission of Pakistan to submit application/documents for grant of license under section 42 of the Companies Ordinance, 1984, and to make necessary amendments therein as required by the SECP, to collect license, and to sign and give necessary explanation on our behalf in relation to the above and the allied matters.

<table>
<thead>
<tr>
<th>Sr.</th>
<th>Name of Promoter</th>
<th>Signature</th>
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Signature: ………………….
[Authorized Representative]
Full Name with NIC Number

Witness to the signatures:

Signature: ………………….
Full Name, NIC Number,
Father’s/ Husband’s Name,
Occupation and Full Address

Date: ……………………. Place: ……………………

[To be made on stamp paper of appropriate value duly attested by Notary Public.]
RESUME

M/s.  

Promoter/Subscriber of  

(Proposed)

Promoter’s Name: ____________________________________________

Nationality: _________________________________________________

CNIC/ Passport No. (in case of foreigner) __________________________

Old NIC No. _________________________________________________

National Tax Number: __________________________________________

Date of Birth / Age: ___________________________________________

Father’s/Husband’s Name: _______________________________________

Residential Address: ___________________________________________

Permanent Address: __________________________________________

Email / Telephone / Fax No. ______________________________________

________________________________________________

Educational Qualifications:

Experience Details (state each of the offices held/jobs performed with reference dates, length of experience, organizations worked for, nature of projects/work responsibilities, in the following Sections A, B & C):

A. Now Working As (describe experience details related to offices held presently):

________________________________________________________________________________

________________________________________________________________________________

B. Past Experience Details Relating to Object(s) of the Proposed Association now being formed:
1. ______________________________________________________________________________
   __________________________________________________________________________________

2. ______________________________________________________________________________
   __________________________________________________________________________________

C. Other Past Experience Details (previous experience other than described at B above):
1. ______________________________________________________________________________
   __________________________________________________________________________________

2. ______________________________________________________________________________
   __________________________________________________________________________________

Signature: ________________________

Name: ________________________

[To be signed by the promoter himself/herself or the authorized person presenting documents]

Note: If needed, the space for experience detail may be expanded or extra pages may be annexed.
AFFIDAVIT

I, Mr. _________________________ son of __________________ resident of _________________________ and promoter of ____________________, do hereby, solemnly affirm and testify that the contents of the application for grant of licence under section 42 of the Companies Ordinance, 1984 to the proposed Association are true and correct to the best of my knowledge and belief and declare that:

(a) I have not been associated with any money laundering or terrorist financing activities and neither have approved receipt of nor received such monies and likewise neither have approved disbursement of nor disbursed such monies in any manner for money laundering or terrorist financing purposes;
(b) I have not been associated with any illegal banking business, deposit taking or financial dealings;
(c) I and the companies in which I am director or major shareholder have no over-due loans or installments exceeding Rs.500,000/- outstanding towards banks or other financial institutions;
(d) neither I nor companies in which I am a director or major shareholder have defaulted in paying taxes as on the date of application;
(e) I have not been a sponsor, director or chief executive of a defaulting cooperative finance society or finance company;
(f) I have never been convicted of fraud or breach of trust or of an offend involving moral turpitude or removed from services for misconduct;
(g) I have neither been adjudged an insolvent nor have defaulted in making payments to my creditors; and
(h) the funds raised shall be spent for objects of the proposed Foundation and for other lawful purposes.

DEPONENT

________________
(Signature)

Dated: ___________

[To be filed on stamp paper duly verified by an Oath Commissioner]
AFFIDAVIT
[under Rule 30 of the Companies (General Provisions and Forms) Rules, 1985]

I, Mr. _________________________ son of ___________________, NIC number ___________________ resident of _______________________ and do hereby, solemnly affirm and testify and declare that:

1. I am promoter / subscriber / proposed director of Ms. __________________________ and fully aware of the affairs of the (proposed) company particularly application for grant of licence under section 42 of the Companies Ordinance, 1984.

2. WHATSOEVER has been stated in the application and accompanied documents is true and nothing has been concealed therein.

DEPONENT

________________
(Signature)

Dated: ___________

[To be filed on stamp paper duly verified by an Oath Commissioner]
RESOLUTION

We, the following members/members of Board of Trustees/Directors/Governors of ‘___XYZ NGO___’, (the ‘existing entity’), which is registered under the ______________________________(law) with ______________________(registering authority) at ____________ (place), in our meeting held on ___ day of ________, 20___; at _________________________ (place), have resolved as follows:

Resolved that ‘______XYZ NGO____’ may be set up as a company with the proposed name ‘______________________________________’ after grant of licence under section 42 of the Companies Ordinance, 1984 and thereafter within three months of its incorporation as company, all assets, liabilities, claims, rights, privileges and other interests, if any, of the existing entity shall be taken over by the said company and the existing entity shall be dissolved/extinguished immediately thereafter.

Resolved further that after incorporation of the existing entity as company, the existing entity shall neither enter into any contracts/agreements nor transact any business except for the purposes of dissolution/extinguishment of the existing entity.

Resolved further that the following persons shall act as subscribers/promoters/first directors of the proposed company ‘_______________________________________’:
  i. 
  ii. 
  iii., etc.

<table>
<thead>
<tr>
<th>Sr.#</th>
<th>Name, father’s/ husband’s name, CNIC Number and Address of the Members/ Trustees/ Directors/Governors</th>
<th>Designation in the existing entity</th>
<th>Signature</th>
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By Order of the Governing Body,

(Name / Chairman)

‘ ___XYZ NGO___’

(the ‘existing entity’)

Date: ____________________

Place: ___________________
STANDARD SPECIMEN

A company set up under Section 42 of the Companies Ordinance, 1984

MEMORANDUM OF ASSOCIATION
OF
XYZ ASSOCIATION / FOUNDATION

I. The name of the Company is “XYZ ASSOCIATION / FOUNDATION”.

II. The Registered Office of the Company will be situated in Islamabad Capital Territory / the Province of -------------------

III. The object for which the Company is established is as follows:

If an association proposes to engage in Education activities, it may adopt the object stated below:-

(1) To establish, manage, maintain, own, administer, promote and subsidize educational institutions, computer literacy centres, schools, colleges, institutions for study and research, centres of learning, reading rooms, and other institutions for basic education, adult literacy, advanced studies and other educational fora with the permission of competent authority but not to act as a degree awarding institution.

(2) To provide scholarships to students and grant aid including supply of books, stipends, medals, prizes, grants, awards, medicines, educational career support, bursaries and other incentives for purposes of advancement of knowledge, education and literacy.

OR in Research activities:

To provide a platform for research and development relating to object of the company and in this regard:-

(a) to make available key knowledge tools such as :-
   (i) a well equipped library;
   (ii) database and electronic connectivity; and
   (iii) website for research publications and interaction.

(b) to undertake steps for promotion of research such as :-
   (i) to define and support research;
   (ii) to encourage members to conduct research; and
   (iii) to participate in regional and international research initiatives;

(c) to undertake any activity for development such as;
   (i) to arrange funding for supporting research; and
   (ii) to organize and set up of a think tank related to the objects of the company; and

(d) to provide a forum for participation of all concerned and to:
   solicit views vis-à-vis the objects of the company; and
   enable discussion/dialogue for promoting quality research.

OR

If an association proposes to engage in Special Education activities, it may adopt the object stated below:-

To establish, own, maintain, erect, construct, furnish, equip, promote, organize, manage and run institutions for special education and to provide grants and facilities for education and training to the persons who are mute, deaf, dumb or blind, crippled or otherwise physically or mentally handicapped and to provide books, proper medical attendance, nursing, food, medicine, drugs and
special appliances of educational, surgical, or other nature.

**OR**

**If an association proposes to engage in Professional Institutions activities, it may adopt the object stated below:**

To establish an institute for advancement and raising standards of professional education in the field of accountancy, cost accounting, financial management, secretarial practice and cognate subjects as applied to all or any of the professional services provided by accountants in general and to provide a platform for members and to facilitate dissemination of information, making available the course materials and holding of examinations and to protect and preserve their professional independence and to exercise professional supervision over them.

**OR**

**If an association proposes to engage in Religious activities, it may adopt the object stated below:**

To promote the real values of Islam and in view thereof to initiate research, analytical study, seminars, talks and discussions and to promote public awareness, education and understanding of Islamic ideology, economic system and philosophy and provide forum for research scholars, specialists, experts, writers, speakers, thinkers for free intellectual interaction and to develop consensus and understanding in vital Islamic issues.

**OR**

**If an association proposes to engage in Social Infrastructure and Human Resource Development activities, it may adopt the object stated below:**

To work for development of human resources, promotion of social and economic well being of the masses, improvement of social status, social mobilization for prosperous society, and elimination of gender discrimination particularly in the rural areas of Pakistan.

**OR**

**If an association proposes to engage in Rural Support Programme activities, it may adopt the object stated below:**

To develop the rural areas and the resources of land, undertake support and subsidize measures, programmes, plans and schemes for rural development including development and improvement of townships, settlements and villages, houses, buildings, roads, water courses, play grounds and other civic amenities and to undertake measures for improvement of conditions of housing, work, health, hygiene, sanitation and the quality of life.

**OR**

**If an association proposes to engage in Health Services activities, it may adopt the object stated below:**

To aid, assist, set up, maintain, administer and run hospitals, nursing homes, mother and child care centres, clinics, dispensaries, immunization and vaccination centres and places of medical aid, convalescent homes, family planning centres, X-ray clinics, radio therapy centres, pathological and clinical laboratories, blood banks, eye banks or other centres connected with the care of the human body, both in urban and rural areas.

**OR**

**If an association proposes to engage in Arts, Sciences and Literature activities, it may adopt the object stated below:**

To promote and foster study in arts, sciences, literature and to give literary, arts and sciences awards, scholarships and prizes for its encouragement.
OR

If an association proposes to engage in Culture and heritage activities, it may adopt the object stated below:

To undertake, aid, support, assist, promote, manage, research and encourage projects or programmes concerned or dealing with the restoration, conservation, revitalization, preservation and reuse of architectural structures, buildings, forts, palaces, mausoleums, monuments, mosques, places of historical or cultural significance, archaeological sites, town squares, markets, gardens and parks in Pakistan.

OR

If an association proposes to engage in Charity activities, it may adopt the object stated below:

To establish, maintain, run, manage and administer aid programmes providing relief and help to the needy, the poor and the destitute and to grant relief donation for and during calamities and to undertake such charitable and philanthropic activities which in the opinion of the company would assist and benefit mankind and to work for alleviation of human sufferings from catastrophes.

OR

If an association proposes to engage in Sports activities, it may adopt the object stated below:

To promote and develop centres for sports and sporting activities and encourage talent thereto and through them endeavour to bring about national integration and provide fields, grounds and other facilities and amenities including coaching and training facilities in developed and developing areas of the country and to promote and organize activities such as bird watching, trekking, mountaineering, hunting, archery, camping, fishing, rock climbing and all other outdoor sports.

IV. In order to achieve its object, the Company shall exercise the following powers:

1. To appeal, solicit or accept contributions, donations, grants and gifts, in cash or in kind, from lawful sources and to apply the same or income thereof for the objects of the Company.

2. To open and operate bank accounts in the name of the Company and to draw, make, accept, endorse, execute and issue promissory notes, bills, cheques and other instruments.

3. To acquire, alter, improve, charge, take on lease, exchange, hire, sell, let or otherwise dispose of any movable or immovable property and any rights and privileges whatsoever for any of the objects or purposes specified herein above. Provided that the Company shall not undertake the business of real estate or housing schemes.

4. To borrow or raise money, with or without security, required for the purposes of the company upon such terms and in such manner as may be determined by the company for the promotion of its objects.

5. To mortgage the assets of the company and / or render guarantee for the performance of any contract made, discharge of any obligation incurred or repayment of any moneys borrowed by the Company.

6. To purchase, sell, exchange, take on lease, hire or otherwise acquire lands, construct, maintain or alter any building and any other moveable or immovable properties or any right or privileges necessary or convenient for the use and purposes of the company.
7. To nominate delegates and advisors to represent the Company at conferences, government bodies and other gatherings.

8. To co-operate with other charitable trusts, societies, associations, institutions or companies formed for all or any of these objects and statutory authorities operating for similar purposes and to exchange information and advice with them.

9. To pay out of the funds of the company the costs, charges and expenses of and incidental to the formation and registration of the Company.

10. To invest the surplus moneys of the company not immediately required in such a manner as may from time to time be determined by the company.

11. To create, establish, administer and manage funds including endowment fund conducive for the promotion of the objects of the company.

12. To enter into agreements, contracts and arrangements with organizations, institutions, bodies and individuals for the purpose of carrying out the functions and activities of the Company.

13. To take such actions as are considered necessary to raise the status or to promote the efficiency of the company.

14. To conduct, hold and arrange symposia, seminars, conferences, lectures, workshops and dialogue and to print, publish and prepare journals, magazines, books, circulars, reports, catalogues and other works relating to any of the objects of or to the work done by the Company, subject to the permission, if required of the relevant authorities.

15. To do all other such lawful acts and things as are incidental or conducive to the attainment of the above objects or any one of them.

V. The Company shall achieve the above said objects subject to the following conditions:

1. The company is formed as a public company limited by guarantee and not having a share capital.

2. Payment of remuneration by the company or its subsidiary entity for services or otherwise to members of the company or to their family members whether holding an office in the company or its subsidiary or not, shall be prohibited provided that the prohibition shall continue to apply for a period of five years after a member quits from his membership of the company.

3. No change in the Memorandum and Articles of Association shall be made except with the prior approval of the Securities and Exchange Commission of Pakistan.

4. Patronage of any government or authority, express or implied, shall not be claimed unless such government or authority has signified its consent thereto in writing.

5. The company shall not itself set up or otherwise engage in industrial and commercial activities or in any manner function as a trade organization.

6. The company shall not exploit or offend the religious susceptibilities of the people.

7. The company shall not, directly or indirectly, participate in any political campaign for elective public office or other political activities akin to those of a political party or contribute any funds or resources to any political party or any individual or body for any political purpose.

8. The subscribers to the Memorandum and Articles of Association of the Company shall
continue to be the members of the Company unless allowed by the Commission on application to quit as members provided that a proposed new director in lieu thereof shall not be appointed or opted unless allowed by the Commission on application to appoint or opt him/her as director.

9. The company in all its letterheads, documents, sign boards, and other modes of communication, shall with its name, state the phrase “A company set up under section 42 of the Companies Ordinance, 1984.”

10. The income and any profits of the company, shall be applied solely towards the promotion of objects of the company and no portion thereof shall be distributed, paid or transferred directly or indirectly by way of dividend, bonus or otherwise by way of profit to the members of the company or their family members.

11. The Company shall not appeal, solicit, receive or accept funds, grants, contributions, donations or gifts, in cash or in kind, from foreign sources except with the prior permission, clearance or approval from the relevant public authorities as may be required under any relevant statutory regulations and laws. No funds shall be received otherwise than through proper banking channels i.e., through crossed cheque, pay-order, bank draft, etc.

12. The Association shall close its accounts on 30th of June each year.

13. The Association shall make no investment, whatsoever, in its associated companies except with the prior approval of the Commission and subject to such conditions as it may deem fit to impose.

14. The company shall not undertake any trading activities and shall conform to relevant statutory regulations and laws.

15. Notwithstanding anything stated in any object clause, the company shall obtain such other licenses, permissions, or approvals of the relevant public authorities as may be required under any relevant statutory regulations and laws for the time being in force, to carry out its specific object.

16. The company shall comply with such conditions as may be imposed by the Securities and Exchange Commission of Pakistan from time to time.

VI. The territories to which the object of the company shall extend are declared to include whole of Pakistan.

VII. The liability of the members is limited.

VIII. Every member of the company undertakes that he shall contribute to the assets of the Company in the event of its being wound up while he is a member or within one year afterwards, for payment of the debts or liabilities of the Company contracted before he ceases to be a member and the costs, charges and expenses of winding up and for adjustment of the rights of the contributories among themselves such amount as may be required but not exceeding Rs.100,000/- (Rupees One Hundred Thousand Only).

IX. In the case of winding up or dissolution of the Company, any surplus assets or property, after the satisfaction of all debts and liabilities, shall not be paid or disbursed among the members, but shall be given or transferred to some other company established under section 42 of the Companies Ordinance, 1984, having similar or identical objects to those of the Company to be decided by the members of the Company in their general meeting by a special resolution, and with the approval of Commissioner of Income Tax under section 61 read with section 2 (36) of the Income Tax Ordinance, 2001, under intimation to the Securities and Exchange Commission of Pakistan, within three months.
We, the several persons whose names and addresses are subscribed below are desirous of being formed into a Company in pursuance of this Memorandum of Association:

<table>
<thead>
<tr>
<th>Name and surname (present &amp; former) in full (in Block Letters)</th>
<th>NIC No. (in case of foreigner, Passport No)</th>
<th>Father’s/ Husband’s Name in full</th>
<th>Nationality (ies) with any former Nationality</th>
<th>Occupation</th>
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<td>1. AB</td>
<td>nnnnn-nnnnnn-n</td>
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<td>Pakistani</td>
<td>Resident Director, Household Appliances Ltd., Lahore</td>
<td>14-A, Street No.2, Sadaf Colony, Quetta.</td>
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<td>2. CD</td>
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<td>IJ</td>
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<td>Advocate</td>
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<td>3. ABC Ltd through EF</td>
<td>nnnnn-nnnnnn-n</td>
<td>KL</td>
<td>Pakistani</td>
<td>Company</td>
<td>House No 176, Street No.204, F-10/1, Islamabad</td>
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<td>Director, ABC Ltd</td>
<td>14-A, Street No.2, Sadaf Colony, Quetta.</td>
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Dated the . . . . . . . . day of . . . . . . . . . . . . . . . . . . . . 20 . . . .

Witness to above signatures

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ARTICLES OF ASSOCIATION
OF
XYZ ASSOCIATION / FOUNDATION

PRELIMINARY

1. In these Articles, unless the context or the subject matter otherwise requires:

   (a) “The Company” means ‘XYZ ASSOCIATION / FOUNDATION’.

   (b) “The Office” means the Registered Office for the time being of the company.

   (c) “The Directors” mean the Directors for the time being of the company.

   (d) “The Seal” means the Common Seal of the company.

   (e) “The Ordinance” means the Companies Ordinance, 1984.


   (g) “The Registrar” means the Registrar of Companies.

   (h) “The Register” means the Register of the members to be kept in pursuant to Section 147 of the Ordinance.

   (i) “Chief Executive” means the Chief Executive of the company.

   (j) “Secretary” means the Company Secretary of the company.

   (k) “Memorandum” means the memorandum of association of the company.

   (l) “Person” includes an individual, company, corporation and body corporate.

   (m) “Articles” means the articles of association of the company.

   (n) “Board” means the board of directors of the company.

   (o) “Year” used in the context of financial matters shall mean financial year of the company.

   (p) Expressions referring to writing shall be construed as including references to typewriting, printing, lithography, photography and other modes of representing or reproducing words in visible form.

   (q) Words importing the singular number include the plural number and vice versa and words importing the masculine gender include the feminine gender.

   (r) Unless the context otherwise requires words or expressions contained in these Articles shall be of the same meaning as in the Ordinance or any statutory modification thereof in force at the date at which these Articles become binding on the company.
MEMBERSHIP

2. The number of members with which the Company proposes to be registered is _____ (number of members with which the Company is going to be incorporated) but the minimum number of members shall not be, at any time, less than three (3). However, the directors may, from time to time, whenever the company or the business of the company requires, increase the number of members.

3. The company in General Meeting may from time to time lay down the qualifications and conditions subject to which any person or class of persons shall be admitted to membership of the company.

4. The rights and privileges of a member shall not be transferable and shall cease on his death or otherwise ceasing to be a member.

5. The subscribers to the memorandum and such other persons as the directors shall admit to membership shall be members of the company.

6. One person shall have the right to hold one membership.

ADMISSION TO MEMBERSHIP

7. The application for seeking membership of the company shall be required to be seconded by an existing member whereupon the board of directors shall decide the matter of his admission as member or otherwise ceasing to be a member. No minor or lunatic shall be admitted as a member of the company.

8. Every person, upon applying for admission to membership, shall sign an undertaking that he will, if admitted, so long as he is a member, duly observe the Articles of the company for the time being in force.

9. The Board shall subject to the Articles, accept or reject any application for admission to membership. The Board’s decision shall be final and it shall not be liable to give any reasons thereof.

CESSATION / EXPULSION FROM MEMBERSHIP

10. A member renders himself liable to expulsion or suspension by the Board if:

(a) he refuses or neglects to give effect to any decision of the Board; or

(b) he infringes any of the regulations of the Articles; or

(c) he is declared by a court of competent jurisdiction to have committed a fraud, or to be bankrupt, or to be insane or otherwise incompetent; or

(d) he is held by the Committee of the company to have been guilty of any act discreditable to a member of the company; or

(e) he is acting or is threatening to act in a manner prejudicial to the interest or functioning of the company or any other institute, body corporate, society, association or institution in which the company has an interest.

11. The company in general meeting may, on an appeal of the aggrieved member and after giving an opportunity of hearing, annul or modify the decision of the board with regard to expulsion of the member by resolution supported by two-thirds majority. The person expelled shall be reinstated as a member from the date of the resolution of the general meeting annulling the decision of the Board.
12. Termination of membership shall occur automatically:
   (a) in the event of the death of a member; and
   (b) in the event a member fails to pay any amount due by him to the company within three (3) months after such obligation has become due.

GENERAL MEETINGS AND PROCEEDINGS

13. ANNUAL GENERAL MEETING:

   A general meeting to be called annual general meeting, shall be held, in accordance with the provisions of Section 158, within eighteen (18) months from the date of incorporation of the company and thereafter once at least in every calendar year within a period of four (4) months following the close of its financial year and not more than fifteen (15) months after the holding of its preceding annual general meeting as may be determined by the directors.

14. OTHER GENERAL MEETINGS:

   All other meetings of the members of the company other than an annual general meeting shall be called “Extraordinary General Meetings”.

15. EXTRAORDINARY GENERAL MEETINGS:

   The directors may, whenever they think fit, call an Extraordinary General Meeting, and Extraordinary General Meetings shall also be called on such requisition(s), as is provided by Section 159 of the Ordinance.

16. NOTICE OF GENERAL MEETINGS:

   Twenty-one (21) days notice at least (exclusive of the day on which the notice is served or deemed to be served, but inclusive of the day for which notice is given) specifying the place, the day and the hour of meeting and, in case of special business, the general nature of that business, shall be given in the manner provided by the Ordinance for the general meeting, to such persons as are, under the Ordinance or the Articles of the company, entitled to receive such notices from the company but the accidental omission to give notice to or the non-receipt of notice by any member shall not invalidate the proceedings at any general meeting.

17. SPECIAL BUSINESS:

   All business that is transacted at an extraordinary general meeting and that is transacted at an annual general meeting with the exception of the consideration of the accounts, balance sheet and the reports of the director and auditors, the election of directors, the appointment of and the fixing of remuneration of the auditors, shall be deemed special business.

18. QUORUM:

   No business shall be transacted at any general meeting unless a quorum of members representing not less than twenty five percent (25%) of the total voting power present in person but being not less than two (2) members, is present at that time when the meeting proceeds to business.
19. EFFECT OF QUORUM NOT BEING PRESENT:

If within half an hour from the time appointed for the meeting a quorum is not present, the meeting, if called upon the requisition of members, shall be dissolved and in any other case, it shall stand adjourned to the same day in the next week at the same time and place and if at the adjourned meeting a quorum is not present within half an hour from the time appointed for the meeting, the members present, being not less than two, shall be a quorum.

20. CHAIRMAN OF MEETING:

The chairman of the Board of directors, shall preside as chairman at every general meeting of the company, but if he is not present within fifteen minutes after the time appointed for the meeting, or is unwilling to act as chairman, any of the directors present may be elected to be the chairman and if none of the directors present is willing to act as chairman, the members present shall choose one of their number to be the chairman.

21. ADJOURNMENT:

The chairman may, with the consent of any meeting at which a quorum is present (and shall if so directed by the meeting), adjourn the meeting from time to time but no business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place. When a meeting is adjourned for thirty (30) days or more, notice of the adjourned meeting shall be given as in the case of an original meeting. Save as aforesaid, it shall not be necessary to give any notice of an adjournment or of the business to be transacted at an adjourned meeting.

22. VOTING:

At any general meeting a resolution put to the vote to the meeting shall be decided on a show of hands unless a poll is (before or on the declaration of the result of the show of hands) demanded. Unless a poll is so demanded, a declaration by the chairman that a resolution has, on a show of hands, been carried, or carried unanimously, or by a particular majority, or lost, and an entry to that effect in the book of the proceedings of the company shall be conclusive evidence of the fact, without proof of the number or proportion of the votes recorded in favour of or against that resolution.

23. DEMAND FOR POLL:

A poll may be demanded in accordance with the provisions of Section 167 of the Ordinance.

24. MANNER OF TAKING POLL:

If a poll is duly demanded, it shall be taken in accordance with the manner laid down in Section 168 of the Ordinance and the result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded.

25. TIME OF TAKING POLL:

A poll demanded on the election of chairman or on a question of adjournment shall be taken at once.

26. CASTING VOTE:

In the case of an equality of votes, whether on a show of hands or on a poll, the chairman of the meeting at which the show of hands takes place or at which the poll takes place, shall have and exercise a second or casting vote.
27. VOTES OF MEMBERS:

On a show of hands every member present in person shall have one vote and upon a poll every member present in person shall have one vote.

28. OBJECTION TO VOTE:

No objection shall be raised to the qualification of any voter except at the meeting or adjourned meeting at which the vote objected to is given and tendered, and every vote not disallowed at such meeting shall be valid for all purposes. Any such objection made in due time shall be referred to the chairman of the meeting, whose decision shall be final and conclusive.

MANAGEMENT AND ADMINISTRATION

29. There shall be, for the overall management of the company’s affairs, a Board of directors, which will be elected from amongst the members.

30. One term of the Board of directors would be for three years.

31. No person shall be appointed as a director if he is ineligible to hold office of director of a company under section 187 of the Ordinance.

32. No member / person shall hold more than one office in the company, such as those of Chief Executive / director and company secretary at the same time.

33. FIRST DIRECTORS:

The subscribers to the Memorandum of Association shall be the first directors of the company whose names are given below and they shall hold office until the election of directors in the first Annual General Meeting, subject to the provisions of Sections 174 and 176 of the Ordinance.

34. NUMBER OF DIRECTORS:

The number of directors shall not be less than three (3) at any time. The Company may, however, determine such other number not being less than three (3), in terms of Section 178 of the Ordinance before the election of directors. A retiring director shall be eligible for re-election.

35. PROCEDURE FOR ELECTION OF DIRECTORS:

(i) The directors of the company shall be elected in accordance with provisions of sub sections (1) to (4) of section 178 of the Ordinance, in the following manner:

(a) The directors of the company shall be elected by the members of the company in general meeting;

(b) The directors of the company shall be elected on the basis of each member having votes equal to the number of directors to be elected;
The candidate who gets the highest number of votes shall be declared elected as director and then the candidate who gets the next highest number of votes shall be so declared and so on until the total number of directors to be elected has been so elected.

(ii) If the number of persons who offer themselves to be elected is not more than the number of directors fixed by the directors under sub-section (1) of section 178, all persons who offered themselves shall be deemed to have been elected as directors.

36. CASUAL VACANCY AND ALTERNATE OR SUBSTITUTE DIRECTORS:

(a) Any casual vacancy occurring among the directors may be filled up by the directors within thirty days of the vacancy and the person so appointed shall hold office for the remainder of the term of director in whose place he is appointed.

(b) An existing director may, with the approval of the board of directors, appoint an alternate director to act for him during his absence from Pakistan of not less than three months. The alternate director so appointed shall ipso facto vacate office if and when the director appointing him returns to Pakistan.

37. REMOVAL OF DIRECTOR:

The company may remove a director through a resolution passed in a general meeting of members in accordance with Section 181 of the Ordinance.

38. CHAIRMAN OF THE BOARD:

The directors may elect one of their members as the Chairman of the Board. The Chairman of the Board shall preside at all meetings of the Board but, if at any meeting the chairman is not present within ten minutes after the time appointed for holding the same or is unwilling to act as chairman, the directors present may choose one of their member to be chairman of the meeting.

DUTIES AND POWERS OF THE BOARD

39. The Board shall conduct and manage all the business affairs of the company, exercise all the powers, authorities and discretion of the company, obtain or oppose the application by others for all concessions, grants, charters and legislative acts and authorization from any government or authority, enter into such contracts and do all such other things as may be necessary for carrying on the business of the company, except only such of them as under the statutes and Articles are expressly directed to be exercised by general meetings and (without in any way prejudicing or limiting the extent of such general powers) shall have the following special powers and duties:

(a) To present to the general meeting of the company any matters which the directors feel are material to the company, its objects or interests or affecting the interests of members and make suitable recommendations regarding such matters.

(b) To regulate, through articles, the admission of members.

(c) To appoint, remove or suspend the legal advisors, bankers, or other officers on such terms and conditions as they shall think fit and as may be agreed upon.

(d) To appoint any qualified person as a first auditor(s) subject to provisions of the Ordinance;

(e) To determine the remuneration, terms and conditions and powers of such appointees and from time to time, revoke such appointments and name another person of similar status to such office except for the auditor in which case the relevant provisions of the Ordinance
shall be followed.

(f) To delegate, from time to time, to any such appointee all or any of the powers and authority of the Board and to reconstitute, restrict or vary such delegations.

(g) To agree upon and pay any expenses in connection with the company’s objects and undertakings and pay all the expenses incidental to the formation and regulation of the company.

(h) To constitute from time to time committee(s) from among themselves or co-opt other persons for the purpose and delegate to them such functions and powers as the Board may see fit to carry out the objects of the company.

(i) Subject to the provisions of Section 196 of the Ordinance, the directors may exercise all the powers of the company to borrow and mortgage or charge its undertaking, property and assets (both present and future) or issue securities, whether outright security for any debt, liability or obligation of the company.

PROCEEDINGS OF THE BOARD

40. The Board shall meet at least once in each quarter of every year, subject thereto meetings of the Board shall be held at such time as the directors shall think fit. All meetings of the Board shall be held at the registered office of the Company or at such other place as the Board shall from time to time determine. The meetings of the Board shall be called by the chairman on his own accord or at the request of the Chief Executive (or any three directors) by giving at least seven (7) days notice to the members of the Board.

41. At least twenty five percent of the total number of directors or two (2) directors whichever is higher, for the time being of the company, shall constitute a quorum.

   Note: If the number of directors as mentioned in clause 33 are more than three, then the following standard clause is proposed in place of above which will fulfill the requirements of income tax rules for tax exemption.

   “At least one-third (1/3rd) of the total number of directors or four (4) directors whichever is higher, for the time being of the company, shall constitute a quorum.”

42. Except as otherwise provided by these Articles, every question at meetings of the Board shall be determined by a majority of votes of the directors present, each director having one vote. In case of an equality of votes or tie, the chairman shall have a casting vote in addition to his original vote as a director.

43. Minutes of the proceedings of every meeting of the Board and a record of attendance of the directors thereat shall be recorded by the Secretary in a book kept for that purpose. These shall be signed by the chairman of the meeting at which they are read.

RESOLUTION THROUGH CIRCULATION

44. A resolution in writing signed by all directors for the time being entitled to receive notice of the meeting of directors or affirmed by them in writing shall be as valid and effectual as if it had been passed at a meeting of the directors duly convened and held.

45. CHIEF EXECUTIVE:

The directors may appoint a person to be the Chief Executive of the company and vest in him
such powers and functions as they deem fit in relation to the management and administration of the affairs of the company subject to their general supervision and control. The Chief Executive, if not already a director, shall be deemed to be a director of the company and be entitled to all the rights and privileges and subject to all the liabilities of that office.

46. QUALIFICATION OF THE CHIEF EXECUTIVE:

No person who is not eligible to become a director of the company under section 187 of the Ordinance, shall be appointed or continue as the Chief Executive of the company.

47. REMOVAL OF CHIEF EXECUTIVE:

The directors by passing resolution by not less than three-fourths of the total number of directors for the time being or the company may by a Special Resolution passed in a general meeting remove a Chief Executive before the expiry of his term in office.

48. MINUTE BOOKS:

The directors shall cause minutes to be duly entered in a book or books provided for the purpose of:

(a) all resolutions and proceedings of General Meeting(s) and the meeting(s) of directors and Committee(s) of directors, and every member present at any General Meeting and every director present at any meeting of directors or Committee of directors shall put his signature in a book to be kept for that purpose;

(b) recording the names of the persons present at each meeting of the directors and of any committee of the directors, and the general meeting; and

(c) all orders made by the directors and Committee(s) of directors.

SECRETARY

49. The Secretary shall be appointed (or removed) by the Chairman of the company with the approval of the Board.

50. The Secretary shall be responsible for all secretarial functions and shall ensure compliance with respect to requirements of the Ordinance concerning the meetings and record of proceedings of the Board, committees and the general meeting of members, review the applications for admission to membership and the recommendations accompanying the same to ensure that they are in the form prescribed, ensure that all notices required by these Articles or under the Ordinance are duly sent and that all returns required under the Ordinance are duly filed with concerned Company Registration Office.

51. COMMITTEES:

The directors may delegate any of their powers to committees consisting of such member or members of their body as they think fit and they may from time to time revoke such delegation. Any committee so formed shall, in the exercise of the powers so delegated, conform to any regulations that may from time to time be imposed on it by the directors.

52. CHAIRMAN OF COMMITTEE MEETINGS:

A committee may elect a chairman of its meetings, but, if no such chairman is elected, or if at
any meeting the chairman is not present within ten (10) minutes after the time appointed for holding the same or is unwilling to act as chairman, the members present may choose one of them to be the chairman of the meeting.

53. PROCEEDINGS OF COMMITTEE MEMBERS:

A committee may meet and adjourn as it thinks proper. Questions arising at any meeting shall be determined by a majority of votes of the members present. In case of an equality of votes, the chairman shall have and exercise a second or casting vote.

54. VALIDITY OF DIRECTORS’ ACTS:

All acts done by any meeting of the directors or of a committee of directors, or by any person acting as a director, shall, notwithstanding that it be afterwards discovered that there was some defect in the appointment of such directors or persons acting as aforesaid, or that they or any of them were disqualified, be as valid as if every such person had been duly appointed and was qualified to be a director.

55. THE SEAL:

The directors shall provide for the safe custody of the seal, which shall not be affixed to any instrument except by the authority of a resolution of the Board or by a committee of directors authorized in that behalf by the directors, and two directors or one director and the Secretary of the company shall sign every instrument to which the seal shall be affixed.

FINANCES

56. The funds of the Company shall be applied in defraying the expenses and shall be applicable in or towards the acquisition by purchase, lease or otherwise and furnishing and maintenance of suitable premises and assets for the use of the Company and shall be subject to the general control and direction of the Board.

57. No person, except persons duly authorized by the Board and acting within the limits of the authority as conferred, shall have authority to sign any cheque or to enter into any contract so as thereby to impose any liability on the Company or to pledge the assets of the Company.

ACCOUNTS

58. BOOKS OF ACCOUNT:

The directors shall cause to be kept proper books of account as required under Section 230 of the Ordinance so that such books of account shall be kept at the registered office or at such other place as the directors think fit as provided in the said section 230 and shall be open to inspection by the directors during business hours.

59. INSPECTION BY MEMBERS:

The directors shall from time to time determine the time and places for inspection of the accounts and books of the company by the members not being directors, and no member (not being a director) shall have any right to inspect any account and book or papers of the company except as conferred by law or authorized by the directors or by the company in general meeting.
60. **ANNUAL ACCOUNTS:**

The directors shall as required by section 233 of the Ordinance cause to be prepared and to be laid before the company in Annual General Meeting such Balance Sheet and Income and Expenditure Account and Cash Flow Statement duly audited and reports as are required in the Ordinance.

61. **COPY OF ACCOUNTS TO BE SENT TO MEMBERS:**

A copy of balance sheet and profit and loss account and the Cash flow statement along with the reports of Directors and Auditors of the Company shall, at least twenty-one (21) clear days before the holding of the General Meeting, be sent to all the members and the persons entitled to receive notices of general meetings, in the manners in which notices are to be given as provided in section 50 of the Ordinance.

62. **AUDIT:**

Auditors shall be appointed and their duties regulated in accordance with Sections 252-254 or 256-258 of the Ordinance.

63. **NOTICE TO MEMBERS:**

Notice shall be given by the company to members and auditors of the company and other persons entitled to receive notice in accordance with section 50 of the Ordinance.

64. **INDEMNITY:**

Every officer or agent for the time being of the company may be indemnified out of the assets of the company against any liability incurred by him in defending any proceedings, whether civil or criminal, arising out of his dealings in relation to the affairs of the company, except those brought by the company against him in which judgment is given in his favour or in which he is acquitted, or in connection with any application under section 488 in which relief is granted to him by the Court.

65. **SECRECY**

Every director, secretary, auditor, trustee, member of a committee, officer, servant, agent, accountant, or other person employed in the business of the Company shall observe strict secrecy representing all transactions of the Company, and the state of account with individuals and in matters relating thereto and shall not reveal any of the matters which may come to his knowledge in the discharge of his duties except when required so to do by the directors or the Company in general meeting or by a court of law, and except so far as may be necessary in order to comply with any of the provisions herein contained.

**WINDING UP**

66. In the case of winding up or dissolution of the Company, any surplus assets or property, after the satisfaction of all debts and liabilities, shall not be paid or disbursed among the members, but shall be given or transferred to some other company established under section 42 of the Companies Ordinance, 1984, having similar or identical objects to those of the Company to be decided by the members of the Company in their general meeting by a special resolution, and with the approval of Commissioner of Income Tax under section 61 read with section 2(36) of the Income Tax Ordinance, 2001, under intimation to the Securities and Exchange Commission of Pakistan, within three months.
67. SUPPLEMENTARY PROVISIONS RELATING TO TAX:

The company shall abide by and adhere to the following rules:

(i) The company shall get its annual accounts audited from a firm of Chartered Accountants.

(ii) The company shall, in the event of its dissolution, after meeting all liabilities, transfer all its assets to an Institution, fund, trust, society or organization, which is an approved non-profit organization, and intimation of such transfer will be given to Commissioner, Federal Board of Revenue, within three months of the dissolution.

(iii) The company shall utilize its money, property or income or any part thereof, solely for promoting its objects.

(iv) The company shall not pay or transfer any portion of its money, property or income, directly by way of dividend, bonus or profit, to any of its members(s) or the relative or relatives of member or members.

(v) The company shall maintain its banks accounts with a scheduled bank or in a post office or national saving organization, National Bank of Pakistan or national commercialized banks.

(vi) The company shall regularly maintain its books of accounts in accordance with generally accepted accounting principles and permit their inspection to the interested members of the public, without any hindrance, at all reasonable times.

(vii) Without prejudice to the powers conferred on the Commission under section 42 of the Companies Ordinance, 1984, the association shall not change its memorandum and articles of association without approval of Commissioner, Income Tax, if it has been approved by him as a non-profit organization.

(viii) The company shall restrict the surpluses or monies validly set apart, excluding restricted funds, upto twenty five percent (25%) of the total income of the year. Provided that such surpluses or monies set apart are invested in Government Securities, a collective investment scheme authorized or registered under the Non-Banking Finance Companies (Establishment and Regulation) Rules, 2003, mutual funds, a real estate investment trust approved and authorized under Real Estates Investment Trust Regulations, 2008 or scheduled banks.
We, the several persons whose names and addresses are subscribed below are desirous of being formed into a Company in pursuance of these Articles of Association:

<table>
<thead>
<tr>
<th>Name and surname (present &amp; former) in full (in Block Letters)</th>
<th>NIC No. (in case of foreigner, Passport No)</th>
<th>Father’s/ Husband’s Name in full</th>
<th>Nationality (ies) with any former Nationality</th>
<th>Occupation</th>
<th>Residential Address in full</th>
<th>Signature</th>
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<tr>
<td>1. AB</td>
<td>nnnnn-nnnnmm-n</td>
<td>GH</td>
<td>Pakistani</td>
<td>Resident Director, Household Appliances Ltd., Lahore</td>
<td>14-A, Street No.2, Sadaf Colony, Quetta.</td>
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<tr>
<td>2. CD</td>
<td>nnnnn-nnnnnm-m</td>
<td>IJ</td>
<td>Pakistani</td>
<td>Advocate</td>
<td>-do-</td>
<td></td>
</tr>
<tr>
<td>3. ABC Ltd through EF.</td>
<td>nnnnn-nnnnnnn-m</td>
<td>KL</td>
<td>Pakistani</td>
<td>Company</td>
<td>House No 176, Street No.204, F-10/1, Islamabad</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Director, ABC Ltd</td>
<td>14-A, Street No.2, Sadaf Colony, Quetta.</td>
<td></td>
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Dated the…………………… day of……………………, 20…..

Witness to above signatures

<table>
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<tr>
<th>Signature</th>
<th>Full Name (in Block Letters)</th>
<th>Father’s/ Husband’s name</th>
<th>Nationality</th>
<th>Occupation</th>
<th>CNIC NO</th>
<th>Full Address</th>
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