

#### SECURITIES & EXCHANGE COMMISSION OF PAKISTAN

## **Press Release**

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For immediate release

### Workshop for awareness about Principles of Corporate Governance for Non Listed Companies in Pakistan

ISLAMABAD, May 12: The Securities and Exchange Commission of Pakistan ("SECP") in collaboration with International Finance Corporation ("IFC") and Centre for International Private Enterprise ("CIPE") organized a workshop in Islamabad to create awareness about its recently introduced Principles of Corporate Governance for Non Listed Companies ("Principles"). This workshop was third in the series, after holding two successful sessions in Karachi and Lahore.

Distinguished delegates representing corporate sector, Islamabad Chambers of Commerce and Industry, Women Chambers of Commerce and Industry, professionals dealing in corporate governance and representatives from academia and accounting profession, attended awareness workshop about the Principles.

While chairing the awareness workshop, Ms. Amina Aziz, Director Corporate Supervision Department of SECP highlighted the conceptual background of corporate governance and development of corporate governance regime in Pakistan. She was of the view that SECP introduced Code of Corporate Governance for Listed Companies Pakistan and its enforcement was delegated to Pakistan Stock Exchange. However, for Non Listed Companies, a dire need felt to introduce a framework that could improvise corporate governance practices in such companies which are mainly family owned businesses. She informed that the Principles were in line with frameworks applicable in other international jurisdictions. She informed that Principles introduced by the SECP for non listed companies were not a code, rules, regulations or law, rather these were mere guidelines that companies could apply voluntarily. She also emphasized that those companies in the growth phase of life cycle must think about application of these Principles in order to strengthen corporate governance practices. It was deliberated that the Principles were divided in consideration with business life cycle of companies. Phase 1 Principles are applicable to only those companies that are Medium Sized Companies whereas Phase 2 Principles are applicable on Large Sized Companies. She also quoted that in order to attract better investment opportunities application of a structured form of business is generally encouraged and the Principles devised by SECP provide better guidance for developing a structured form of business. She also encouraged incorporation of family owned businesses in order to reap the benefits of financial safety and for transparency.

Mr. Hammad Siddiqui from CIPE and Mr. Munib Farooq from IFC jointly conducted awareness session. Mr. Hammad Siddiqui through his detailed presentation highlighted the business case for family owned enterprises, research studies about family owned businesses to improvise corporate governance practices, challenges faced by family owned businesses. Mr. Munib Farooq highlighted about the importance of effective boards and as to how independent directors could play role for effective boards. The participants were educated about corporate governance practices through mock exercises and through group discussions.

SECP has introduced a voluntary regime of Principles in Pakistan in order to provide guidelines to improve corporate governance in these companies, which are mainly family owned businesses. The Principles are in line with international best practices and local statutory requirements. These Principles provide guidance in the areas including role of board of directors and independent directors, remuneration, oversight, training of directors, internal control mechanism, and performance evaluation.

#### Workshop concluded on the following notes:

- (a) Board of directors are responsible for overall stewardship of corporate enterprises and chairman of board has effective role to play;
- (b) Vision and Mission statements narrate business acumen of the companies and directors should encourage each employee of the company to have a fair idea of the same;
- (c) Conflicts can destroy first generation businesses but through effective conflict management and transition, companies can jump into second and third generation business set ups;
- (d) Appraisal of board of directors is one of the mean to evaluate selfperformance of the board and chief executive of the company must ensure transparency about performance achievements;
- (e) Shareholders right to information through annual reports be recognized and companies should prepare and transmit annual reports in a timely manner.

SECP being corporate sector regulator strives to improve corporate governance framework and practices in Pakistan.

# ایسای سی بی کانان لسٹٹ کمینیوں میں کار پوریٹ گور ننس کے اصولوں پر گول میز کا نفرنس کاانعقاد

اسلام آباد (۱۲ مئ) سکیور ٹیزاینڈ ایجنج کمیشن آف پاکتان نے بین الا قوامی مالیاتی کارپوریشن اور سینٹر آف پرائیویٹ انٹر پرائزز کے اشتر اک سے جعرات کو نان لسٹڈ کمپنیوں میں کارپوریٹ گورننس کے اصولوں پر نفاذ پر گول میز کا نفرنس منعقد کی۔کا نفرنس کا مقصد عوام میں کارپوریٹ گورننس کے حوالے سے شعورا جا گر کر نااور اس سلسلے میں نان لسٹد کمپنیوں کے لئے پیش کر دہ قوائد پرمار کیٹ کے نثر اکت داروں سے آراءاور تجاویز لینا تھا۔

اسلام آباد چیمبر آف کامر ساینڈانڈسٹری،وومن چیمبر آف کامر س،پیشہ ورماہرین،کارپوریٹ وکلااوراکاؤنٹنگ ماہرین نے اس سیمینار میں شرکت کی۔

اس موقع پر ایس ای سی پی کے کارپوریٹ سپر ویذن ڈیپارٹمنٹ کی ڈائریٹر آمنہ عزیز نے شرکاء کو تفصیلاً آگاہ کیا کہ کارپوریٹ گورنینس کے پیش کردہ اصول نان لسٹڈ کمپنیوں کے نظام کو بہتر بنانے میں کس طرح مفید ثابت ہو سکتے ہیں۔ انہوں نے سیف ریگولیٹری اداروں کی اہمیت کو اجاگر کرتے ہوئے کہا کہ پیش کردہ اصول مارکیٹ امید واروں کے لئے بہتر ثابت ہونگے۔ انہوں نے کہا کہ ایس ای سی پی نے کمپنیوں کے کاروباری نظم و نسق کے تیرہ (۱۳) نئے اصول متعارف کرائے ہیں اور ان پر عمل در آمد کو دو مراحل میں تقسیم کیا گیا ہے۔ پہلے مرحلے میں سات قوائد جبکہ دوسرے مرحلے میں چھ قوائد نافذ کئے جانے کی تجویز ہے۔ ورکشاپ میں ای آئی پی ای کے حماد صدیتی اور آئی ایف سی سے منیب فاروق نے بھی کارپوریٹ گور ننس کی اہمیت پرروشنی ڈائی۔

کا نفرنس کے اختتام میں پیش کی گئی سفار شات میں کہا گیا کہ نان لسٹر کمپنیوں یں جور ڈاف ڈائر یکٹر زکے نظام کومزید موثر بنایاجائے، کار وبار میں انتظامی خطرات سے بچنے اور نظام کوموثر بنانے کے لئے بور ڈزکے زیرانتظام لائحہ عمل ترتیب دیاجائے، نان لسٹر کمپنیوں کے مالیاتی نظام کو بہتر بنایا جائے اور سالانہ رپورٹس کی تیاری میں کمپنیوں کو در پیش مسائل کاموثر حل پیش کیاجائے اور نان لسٹر کمپنیوں کے شراکت داروں کو کمپنی کے اجلاس میں شرکت کی اجازت دی جائے۔