

Position Title	Assistant Director (Software Quality Assurance)
Number of positions	01
Nature of Employment	Regular
Location	Islamabad
Term of Responsibilities/ Technical Skills	• Develop, implement, and maintain test plans, test cases, and test strategies for manual and automated testing. • Contribute to process improvements and best practices in software quality assurance. • Ability to write test cases, test scripts, test scenarios, and testing procedures (e.g. BAT, Regression, Functional, Systems, Stress & Scale, Smoke & Sanity). • Experience in cross-platform/cross-browser testing by using test automation tools. • Experience in Performance Testing (e.g. LoadRunner, JMeter, etc.) • Deep Understanding of software testing principles, standards, and test cycles. • Understanding and hands-on testing experience of REST & SOAP APIs (POSTMAN, SOAPUI). • Knowledge of CI/CD pipelines, version control (Git/TFS), and Agile methodologies. • Collaborate with cross-functional teams (Developers, Project Managers, and Business Analysts) to align testing with business requirements.
Qualification	• Master's or Bachelor's degree (equivalent to 16 years of education) in Computer Science, Software Engineering, or Information Technology from HEC-recognized university/institute. • <i>Preference will be given to Certified Testers from ISTQB or Certified Testers in Selenium.</i>
Experience	• Minimum 03 years of post-qualification experience <i>with proficiency in software quality assurance and Test automation tools such as Selenium WebDriver, Cypress and Postman.</i>
Age	• The maximum age should not exceed 35 years on the last date of submission of the application. <i>(Candidates, who have at least 3 years' experience working with a regulator, will be given age relaxation of 5 years).</i>
Soft Skills	• Fluent in written and spoken English. • Excellent written/oral communication, presentation, and interpersonal skills. • Strong analytical and problem-solving skills. • Self-motivated, quick learner and a responsive team player. • Ability to work under pressure, within agreed targets and timescales and deliver quality Outcomes.