



# Securities and Exchange Commission of Pakistan (SECP)

## CAREER OPPORTUNITIES

The Securities and Exchange Commission of Pakistan (SECP), the apex regulator of Pakistan's Capital Markets and Corporate Sector, invites applications from qualified, result-oriented, and dynamic professionals with impeccable integrity and analytical capabilities for the following contractual positions on open merit:

### Joint Director – Prosecution & Civil Litigation Department

Location: Lahore (1 Position) and Karachi (1 Position)

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| Qualification                 | <ul style="list-style-type: none"><li>• LL.B. or LL.M. from an HEC-recognized university. The applicant must be enrolled as an Advocate of the High Court for the last 8 years.</li><li>• Preference will be given to candidates who have completed the Bar at Law qualification after LL.B. or have obtained LL.M. degree and have experience in regulatory bodies, companies, corporate litigation and practice.</li></ul> |
| Post Qualification Experience | <ul style="list-style-type: none"><li>• Applicants must have at least 10 years of relevant post-qualification experience. 8 years' experience as an Advocate of the High Court and proven experience in independently handling corporate and criminal prosecution (white collar crime) and advisory will be preferred.</li></ul>                                                                                             |
| Age Limit                     | <ul style="list-style-type: none"><li>• The maximum age should not exceed 45 years as on the closing date for submission of applications.</li></ul>                                                                                                                                                                                                                                                                          |

### Deputy Director – Prosecution & Civil Litigation Department

Location: Karachi (2 Positions)

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| Qualification                 | <ul style="list-style-type: none"><li>• LL.B or LL.M from an HEC-recognized university. The applicant must be enrolled as an Advocate of the High Court for the last 4 years with an active practice.</li><li>• Preference will be given to candidates who have completed the Bar at Law qualification after LL.B. or have obtained LL.M. degree and have proven experience in regulatory bodies, companies and corporate litigation and practice.</li></ul> |
| Post Qualification Experience | <ul style="list-style-type: none"><li>• Applicants must have at least 6 years' relevant post-qualification experience in corporate-related litigation and prosecution including 4 years' experience as an Advocate of High Court.</li></ul>                                                                                                                                                                                                                  |
| Age Limit                     | <ul style="list-style-type: none"><li>• The maximum age should not exceed 40 years as on the closing date for submission of applications.</li><li>• Candidates who have at least 3 years of work experience with a regulator will be given age relaxation of 5 years.</li></ul>                                                                                                                                                                              |

### Assistant Director – Prosecution & Civil Litigation Department

Location: Lahore (1 Position) and Peshawar (1 Position)

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| Qualification                 | <ul style="list-style-type: none"><li>• LL.B or LL.M from an HEC-recognized University. The applicant must be enrolled as an Advocate of the High Court for the last 1 year with an active practice.</li><li>• Preference will be given to candidates who have completed the Bar at Law qualification after LL.B. or have obtained LL.M. degree and have proven experience in regulatory bodies, companies and corporate litigation &amp; practice.</li></ul> |
| Post Qualification Experience | <ul style="list-style-type: none"><li>• Applicant must have at least 3 years' relevant post-qualification experience in corporate-related litigation and prosecution including 1 year experience as advocate of High Court.</li></ul>                                                                                                                                                                                                                         |
| Age Limit                     | <ul style="list-style-type: none"><li>• The maximum age should not exceed 35 years as on the closing date for submission of applications.</li><li>• Candidates who have at least 3 years of work experience with a regulator will be given age relaxation of 5 years.</li></ul>                                                                                                                                                                               |

### Assistant Director – Legislative Review & Research Department

Location: Islamabad (1 Position)

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| Qualification                 | <ul style="list-style-type: none"><li>• LL.B. or LL.M. from an HEC-recognized university. The applicant must be enrolled as an Advocate of the Lower Courts.</li><li>• Preference will be given to candidates who have completed the Bar at Law qualification after LL.B. or have obtained an LL.M. degree with a focus on Corporate Law, Securities Regulation, or Legislative Drafting. High Court license will also be given preference.</li></ul> |
| Post Qualification Experience | <ul style="list-style-type: none"><li>• Applicants must have at least 3 years of relevant post-qualification experience in legislative drafting, legal research, corporate law, or regulatory affairs.</li></ul>                                                                                                                                                                                                                                      |
| Age Limit                     | <ul style="list-style-type: none"><li>• The maximum age should not exceed 35 years as on the closing date for submission of applications.</li><li>• Candidates who have at least 3 years of work experience with a regulator will be given age relaxation of 5 years.</li></ul>                                                                                                                                                                       |

### Additional Director – Appellate Bench Registry

Location: Islamabad (1 Position)

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| Qualification                 | <ul style="list-style-type: none"><li>• LL.B. or LL.M. from an HEC-recognized university.</li><li>• Preference will be given to candidates having the Bar-at-Law qualification.</li></ul>                                                                                                                                                         |
| Post Qualification Experience | <ul style="list-style-type: none"><li>• Applicants must have at least 12 years of relevant post-qualification experience with a minimum of 2 years' experience with the financial sector regulator.</li><li>• Preference will be given to the candidates having experience of working in adjudication departments of regulatory bodies.</li></ul> |
| Age Limit                     | <ul style="list-style-type: none"><li>• The maximum age should not exceed 45 years as on the closing date for submission of applications.</li></ul>                                                                                                                                                                                               |

### Deputy Director – Appellate Bench Registry

Location: Islamabad (1 Position)

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| Qualification                 | <ul style="list-style-type: none"><li>• LL.B. or LL.M. from an HEC- recognized university</li><li>• Preference will be given to candidates having the Bar-at-Law qualification.</li></ul>                                                                                       |
| Post Qualification Experience | <ul style="list-style-type: none"><li>• Applicants must have 6 years of relevant post-qualification experience.</li><li>• Preference will be given to the candidates having experience of working in adjudication department of regulatory bodies.</li></ul>                    |
| Age Limit                     | <ul style="list-style-type: none"><li>• The maximum age should not exceed 40 years as on the closing date for submission of applications.</li><li>• Candidates who have at least 3 years of work experience with a regulator will be given age relaxation of 5 years.</li></ul> |

- All appointments shall be made on a contractual basis for a term of three (3) years, extendable on organizational need and performance. The Commission may consider regularization of these positions after completion of three years, subject to fulfilment of the prescribed criteria.
- Applications are encouraged from female candidates, minorities, persons with special abilities, and candidates from Balochistan, Ex-FATA districts, Gilgit-Baltistan, and Azad Jammu & Kashmir (AJK).
- Only shortlisted candidates will be contacted for further assessment.
- Selection will be based on a multi-stage evaluation process.
- SECP reserves the right to cancel the recruitment and selection process at any stage.
- For detailed TORs and to apply, please visit: <https://www.secp.gov.pk/careers/>
- Applications must be submitted within fifteen (15) days of publication of this advertisement.
- Late applications will not be considered.

**Deputy Director – HRD**  
For any queries, please contact: +92 51 919 5444