Terms of Reference

Position	Joint Director (Research)
Number of positions	01
Nature of Employment	• Contractual (03 years) extendable based on organizational need and performance. • The Commission may consider regularizing the position after three years, subject to meeting the prescribed criteria for this purpose.
Location	Islamabad
Duties and Responsibilities	• Assist in designing and executing research projects aligned with SECP's regulatory priorities. • Conduct data collection, statistical analysis, and econometric modeling to inform policy decisions. • Draft policy briefs, consultation papers, and research reports for internal and external stakeholders. • Monitor domestic and international financial market trends and prepare analytical notes. • Support senior management in preparing presentations, speeches, and reports for regulatory forums. • Collaborate with cross-functional teams to provide research input for ongoing reforms. • Maintain and update research databases, ensuring accuracy and accessibility.
Qualification	• MPhil/MS in Economics, Finance, or a related discipline from an HEC-recognized institution. • Preference will be given to candidates with a PhD.
Experience Criteria	• Minimum 10 years of professional experience acquired after completion of a Master's/Bachelor's degree (equivalent to 16 years of education), with experience in one or more of the following areas: Data analytics, financial research, or risk management, and with demonstrated contributions to projects or policy development
Age	• The maximum age should not exceed 45 years on the last date of submission of the application.
Functional/Technical Skills	• Applicants should demonstrate proficiency in statistical analysis, econometric modeling, and applied research methods, with hands-on experience using tools such as R, Python, STATA, or SPSS. • Strong skills in data management, financial market analysis, and regulatory impact assessment are essential, along with the ability to translate complex datasets into clear, actionable insights.

	• Familiarity with Pakistan's capital markets, corporate governance frameworks, and insurance sector will be highly valued, as well as an understanding of global regulatory trends.
Soft Skills	• The soft skills required include collaboration, clarity, and professional integrity. Candidates should demonstrate strong communication skills to present technical findings to support decision-making, along with teamwork and stakeholder coordination.