



Securities and Exchange Commission of Pakistan

CAREER OPPORTUNITIES

Securities and Exchange Commission of Pakistan, the apex regulator of Pakistan's Capital Markets and Corporate Sector, invites applications from qualified, result-oriented, and dynamic professionals with impeccable integrity and strong analytical capabilities for multiple Islamabad-based positions in its Data Science and Research Department.

Director/HOD (Data Science & Research Department) – 01 Position

Qualification	• PhD in Economics, Finance, Applied Mathematics, or a related discipline from an HEC-recognized institution.
Experience	• Candidates must demonstrate at least 15 years of progressively responsible experience (acquired after completion of a Master's/Bachelor's degree (equivalent to 16 years of education)) in fields related to data science, econometrics, applied mathematics, financial market research, project development, and risk management, including experience in senior leadership roles.
Age Limit	• The maximum age should not exceed 50 years as of the closing date of submission of the application.

Joint Director (Research) – 01 Position

Qualification	• MPhil/MS in Economics, Finance, or a related discipline from an HEC-recognized institution. • Preference will be given to candidates with a PhD.
Experience	• Minimum 10 years of professional experience acquired after completion of a Master's/Bachelor's degree (equivalent to 16 years of education), with experience in one or more of the following areas: data analytics, financial research, or risk management, and with demonstrated contributions to projects or policy development.
Age Limit	• The maximum age should not exceed 45 years as of the closing date of submission of the application.

Deputy Director (Research) – 01 Position

Qualification	• MPhil/MS in Economics, Finance, or a related discipline from an HEC-recognized institution. • Preference will be given to candidates with a PhD.
Experience	• Minimum 6 years of professional experience acquired after completion of a Master's/Bachelor's degree (equivalent to 16 years of education), with experience in one or more of the following areas: data analytics, financial market research, or risk management, and with demonstrated contributions to projects or policy development.
Age Limit	• The maximum age should not exceed 40 years as of the closing date of submission of the application. • Candidates who have at least 3 years of work experience with a regulator will be given an age relaxation of 5 years.

Deputy Director (Systemic Risk) – 01 Position

Qualification	• Master's/Bachelor's degree (equivalent to 16 years of education) in Business, Finance, or a related discipline from an HEC-recognized institution, or professional qualification such as CA, CMA, or ACCA. • Candidates with CFA or FRM certifications will be preferred.
Experience	• Minimum 6 years of post-qualification experience in the financial sector, with a strong background in risk analysis and modelling. Proven familiarity with major risk management frameworks and hands-on experience in drafting risk policies, alongside demonstrated contributions to effective risk governance. • For qualified Chartered Accountants, articleship will be considered as part of the requisite experience.
Age Limit	• The maximum age should not exceed 40 years as of the closing date of submission of the application. • Candidates who have at least 3 years of work experience with a regulator will be given an age relaxation of 5 years.

- Appointments shall be made on a contractual basis for a term of three (3) years, extendable on organizational need and performance. The Commission may consider regularization of these positions after completion of three (3) years, subject to fulfilment of the prescribed criteria.
- Applications are encouraged from female candidates, minorities, persons with special abilities, and candidates from Balochistan, Ex-FATA districts, Gilgit-Baltistan, and Azad Jammu & Kashmir (AJK).
- Only shortlisted candidates will be contacted for further assessment.
- Selection will be based on a multi-stage evaluation process.
- SECP reserves the right to cancel the recruitment and selection process at any stage.
- For detailed TORs and to apply, please visit: <https://www.secp.gov.pk/careers/>
- Applications must be submitted within fifteen (15) days of publication of the advertisement.
- Applications received after the closing date will not be considered.

Deputy Director – HRD

For any queries, please contact: +92 51 919 5444